



Dr. Babasaheb Ambedkar Marathwada University, Aurangabad.

Name of College : NSSR's Arts & Commerce College, Parli (v) Dist. Beed

Self-Assessment-Cum-Performance Appraisal Forms

API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For

Faculty of Humanities

- Reference:** i) The Gazette of India: Extraordinary, Part III Section 4 Dated 18th July, 2018
ii) Government of Maharashtra Misc. -2018. CR 56/18/ UN11 Date 8th March, 2019
iii) SRTMU ACAD/ UGC Regu/2018-19/3345 Dated 26th March 2019

ACADEMIC YEAR: 2022-2023

PART A : GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters) :- **DR. CHAVAN MANIK HARIBHAU**
 2. Department :- **Economics**
 3. Current Designation & Grade Pay :- **Associate Professor (AL13A)**
 4. Date of Last Promotion :- **28/09/2020**
 5. Which Position and Grade pay are you an applicant under CAS ? :- **Professor, Stage-V (AL14)**
 6. Date of eligibility for promotion :- **20/08/2023**
 7. Address (with Pin Code) :- **N.S.S.R's, Arts & Commerce College,
Parli (v), Tq. Parli (v) Dist. Beed 431515**
- Telephone No :- **9421335723**
- Email :- **chavanmanik1@gmail.com**

8. Academic Qualifications (from S.S.C. till Post Graduation)

Examinations	Name of the Board/ University	Year of Passing	Percentage of Marks Obtained	Division / Class/ Grade	Special / Optional Subject
S.S.C.	Aurangabad	1987	47.00%	II	Eng., Mar., Hindi, Soc-Sci., Sci, Math.
H.S.C.	Aurangabad	1989	60.50%	I	Eng., Mar., Hist., Soc. Eco. Pol.Sci.
B.A.	Dr.B.A. Marathwada University, Aurangabad	1992	48.00%	II	Marathi, Economics, Pol.Sci.
M.A.	Dr.B.A. Marathwada University, Aurangabad	1994	56.87%	II	Economics

9. Research Degree(s)

Degrees	Title	Date of Award	University
M. Phil	--	--	--
Ph.D.	ग्रामीण विकासात रोजगार हमी योजनेची भूमिका : बीड जिल्ह्याचा अभ्यास	20.08.2008	Dr.B.A.M. University, Aurangabad
D.Sc. / D. Lit	--	--	--

10. Appointments held prior to joining this institution

Designation	Name of Employer	Date of		Salary with Grade Pay	Reason for Leaving
		Joining	Leaving		
Asso. Prof.	Dept. of Economics N.S.S.R's, Arts & Commerce College, Parli (v) Dist. Beed	25-9-2021	Till this date	131400-217100 (9000)	--

11. Posts held after appointment in this institution

Designation	Department	Date of actual Holding		Grade
		From	To	
Asso. Prof.	Dept. of Economics N.S.S.R's, Arts & Commerce College, Parli (v) Dist. Beed	25-9-2021	Till this date	9000

12. **Period of Teaching Experience**

P.G. Classes (in years) :- --

U.G. Classes (in years) :- 27

13. **Research Experience excluding years spent in M.Phil/Ph.D (in years) :- 13**

14. **Fields of Specialization under the Subject / Discipline**

(a) **Rural Development**

(b) _____

15. **Academic Staff College Orientation / Refresher Course /ISTE-AICTE Sponsored STIP/SBP attended so far.**

Name of the Course / Summer School	Place	Duration	Sponsoring Agency
42 Orientation Course	Aurangabad	03.05.2000 - 30.05.2000	U.G.C. & ASC, Dr.B.A.M.U. Aurangabad
6 th Refresher Course	Aurangabad	03.01.2002- 30.01.2002	U.G.C. & ASC, Dr.B.A.M.U. Aurangabad
Special summer school Course	Aurangabad	22.05.2017 - 10.06.2017	U.G.C. & HRDC, Dr.B.A.M.U. Aurangabad
Short Term Course	Hyderabad	19.08.2019 - 24.08.2019	U.G.C, HRDC, MANUU, Hyderabad.
Short Term Course	Hyderabad	02.03.2020 - 07.03.2020	U.G.C.HRDC, Osmania University, Hyderabad.
Faculty Development Programme (FDP)	Online	12.06.2020 - 18.06.2020	Organized by Rashtrapita Mahatma Gandhi College, Saoli & Toshniwal College, Hingoli.

PART B : ACADEMIC PERFORMANCE INDICATORS (API)

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

**Table 1
Assessment Criteria and Methodology for University/College Teachers**

Category	Name of Activity	1. Teaching		Self-Appraisal Grading For Assistant Professor/ Associate Professor/ Professor	Verified API Grading by Committ ee
		Unit of Calculation Actual Class spent per year	% of Teachin g		
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80 % & above ii) Satisfactory : Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
1	Teaching: Black board	438	91%		
	Teaching: ICT based	10			
	Practical / Laboratory	-			
	Tutorials / Assignments / Project	40			
	Field Work	10			
	Group Discussion	30			
	Seminars	20			
	Remedial Teaching	60			
	Clarifying doubts within and outside the class hours	20			
	Additional teaching to support counseling and mentoring	20			
Total Actual hours spent	648				

2. Involvement in the College students related activities/research activities

	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
	Involvement in the /College students related activities/research activities			i) Good : Involved in at least 3 activities ii) Satisfactory : 1-2 activities iii) Not-satisfactory: Not involved/undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head,	Departmental Meeting & Planning	100		
2	(b) NAAC cri. Member (c) College Development & planning committee (d) Right to information committee (e) College Purchase & maintenance committee	Attend Meeting, Prepare Action plan	100		
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	Paper assessment UG	60		
	i) Question Paper Setting	-	-		
	ii) Invigilation/ Supervision	Invigilation UG/PG	40		
	iii) Flying Squad	-	-		
	iv) JCS/ ACS/ Custodian	--	-		
	v) CAP Director/ Assistant Director	--	-		
	vi) Unfair Menace Committee	--	-		
	vii) Grievance Committee	--	-		
	viii) Internal Assessment	B.A.TY Project Assessment	10		
	ix) External Assessment	B.A.TY Project Assessment	10		
	x) Re-valuation				
	xi) Result Preparation (College Level for Internal Assessment)	Test/Tutorial			
	xii) M. Phil., Ph. D. Thesis evaluation / any other	--			

(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	Career counseling , student seminar, Garden committee in college level	140		
(d) Organizing seminars/ conferences/ workshops, etc. and other college/university activities.	--	--		
(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate ii) No. of Awarded Candidates:	--	--		
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs	--	--		
(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published(Joint author):	Single Author 4 Papers Published			
Overall Grading: Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading.			Good	good

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

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Table 2
Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	महाराष्ट्राच्या ग्रामीण विकासात कृषी आधारित उद्योगाची भूमिका (P.85)	Vidyawarta International Research Journal	ISSN 2319-9318	9.154	Nil	Principal Author	25	10	
2	ग्रामीण अर्थव्यवस्थेत सूक्ष्म, लघु व मध्यम उपक्रमाचे महत्व (P.81)	Printing Area Peer Viewed Research Journal	ISSN 2394-5303	9.001	Nil	Principal Author	25	10	
3	जागतिकीकरणाचा पर्यावरणावर होणाऱ्या परिणामाचे अध्ययन (P.88)	Vidyawarta International Research Journal	ISSN 2319-9318	9.154	Nil	Principal Author	25	10	
4	जागतिकीकरणांतर भारतातील कृषी क्षेत्रात झालेला बदल (P.130-135)	IJC PUB. OR G	ISSN 2250-1770	8.17	Nil	Principal Author	25	25	
Total (1)							100	55	

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)
 (i) Books Published with ISSN / ISBN number
 International Publisher : 12 points per Book for Single Author
 National Publisher : 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Sub Total: (2) (a) (i):						NIL		

(2) (a) (ii) Chapter in Edited Book with ISSN / ISBN (5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	भारतातील कृषी विपणन व्यवस्था (P.139)	भारतीय स्वातंत्र्याची ७५ वर्षे	Harshwardhan Publication, Limbaganesh Dist. Beed ISBN-978-93-92584-54	NIL	Principal Author	05		
Sub Total: (2) (a) (ii)						05		

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author
 Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Sub Total (2)(a)(iii)						NIL		

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties
 (3 points per Chapter or Research paper)
 (8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Sub Total (2)(b)						NIL		
Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)						NIL		

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative

courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked / Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Subtotal (3)(a)							NIL		

(3)(b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/ Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Subtotal (3)(b)						NIL		

(3)(c) MOOCs:

(3)(c)(i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
(In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture /Models/ Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Subtotal (3)(c)(i)							NIL		

(3)(c)(ii) MOOCs (developed in 4 quadrant) per module/lecture

(5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Subtotal (3)(c)(ii)							NIL		

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/ Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(iii)							NIL		

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/ Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Subtotal (3)(c)(iv)							NIL		
Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)							NIL		

(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book

(12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Sub Total: (3)(d)(i)							NIL		

(3) (d) (ii) e-Content (developed in 4 quadrants) per module

(5 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Sub Total: (3)(d)(ii)							NIL		

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (2 points per module / Course) (at least one quadrant)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(iii)							NIL		

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book (10 points per Course / paper)

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Sub Total: (3)(d)(iv)						Nil.		
Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)								
Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)						NIL		

(4) Research Score:

(4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted) (M. Phil. / P.G dissertation: 2 points per degree awarded)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Sub Total: (4)(a)					Nil		

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)

B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Sub Total: (4)(b)							NIL		

**(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project)**

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1										
Sub Total: (4)(c)									NIL	

(4) (d) Consultancy: (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
Sub Total: (4)(d)					NIL		
Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)					Nil.		

(5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Sub Total: (5)(a)						NIL		

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

- A: International (10 points per Policy Document)**
B: National (7 points per Policy Document)
C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Sub Total: (5)(b)						NIL		

(5) (c) Awards/Fellowship: A: International (7 points per Awards/Fellowship)

B: National

(5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	National Education Icon Award	21.01.2023	National	J Sai Natraj Natya Chitrapat Kala va Sanskruti Sanstha Aurangabad, Jivhala Kala Manch va B. Sanstha Yavatmal, Ved Foundation Kolhapur	05	85	
2	Bharat Ratna Dr.A.P.J. Abdul Kalam National Excellence Education Award 2023	21.01.2023	National	Bhartiya Karmachari Mazdoor Union Central Committee, New Delhi	05	85	
Sub Total: (5)(c)					10	10	
Total (5) : (5)(a) + (5)(b) + (5)(c)					10		

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

- International (Abroad): (7 points per Seminars/ Conferences)
- International (within Country): (5 points per Seminars/ Conferences)
- National: (3 points per Seminars/ Conferences)
- State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation : Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Total (6) :						Nil		

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

- a. Two authors: 70% of total value of publication for each author.
- b. More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

**Summary of Table 2 (Category III)
Academic / Research Score**

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	100	95	
(2) Publications (other than Research papers)	05	05	
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	-		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	-		
(5) Patents / Policy Document / Awards/Fellowship	10	10	
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	-		
Grand Total of Table 2	115	70	

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading	
	1. Teaching 2. Involvement in the University / College students related activities / research activities	Good Good
Table 2 (Category III)	Academic/Research Score	115 70

List of Enclosures : (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

1. Appointment Letter	6. Appointment Letter of Various Committee
2. Approval Letter	7. Appointment Letter of Examination Duties
3. Document of Education	8. Certificate of National Conference / Seminar / Workshop
4. Certificates of Refresher / Orientation Course	9. Bio-data
5. Certificate of Short Term Course	10. Other Relevant Certificates


IV SUMMARY OF API SCORES: Year 2020-2021 to 2022-2023

Academic Year	Category	Criteria	Annual API Score
2020-21	Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities / research activities	Good Good
2021-22	Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities / research activities	Good Good
2022-23	Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities / research activities	Good Good
Teaching Involvement in the University / College students related activities / research activities	Table 1	Overall Grading	Good
2020-21	Table 2 (Category III)	Academic/Research Score	50 20
2021-22	Table 2 (Category III)	Academic/Research Score	58 28
2022-23	Table 2 (Category III)	Academic/Research Score	115 70
Up to 2020	Table 2 (Category III)	Academic/Research Score	143
Research Score	Table 2 (Category III)	Total	366 118

UNDERTAKING

I Dr. Manik Haribhau Chavan undertakes that the information provided is per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

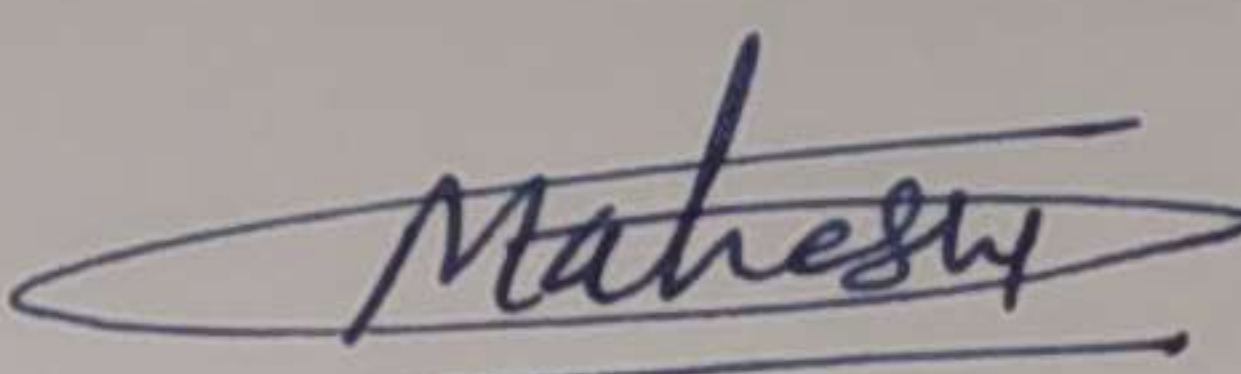
Date : 14 / 6 / 2023
Place : Parli (v)

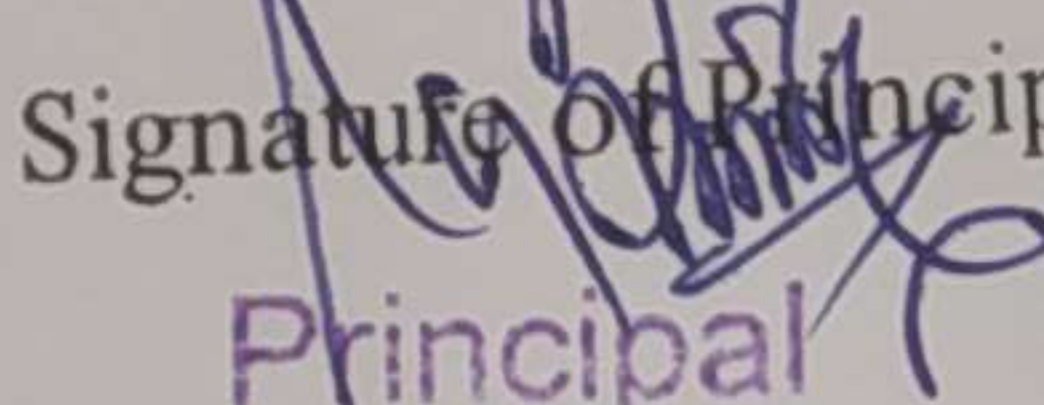

Signature of the faculty with
Designation

Date : 14 / 6 / 2023
Place : Parli (v)

Self
Signature
Head of Department

Date : 14 / 6 / 2023
Place : parli (v)


Signature
Co-ordinator - IQAC


Signature of Principal
Principal
N,S,S,R's Arts & Comm College
Parli-Vajinath, Dist. Beed

N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.

Navgan Shikshan Sanstha Rajuri's
ARTS & COMMERCE COLLEGE

Parli Vaijnath, Dist. Beed
Affiliated to Dr. Babasaheb Ambedkar Marathwad University Aurangabad

NAAC Re-Accredited – Third Cycle – 'A' Grade
Parli-Vaijnath, Dist. Beed 431515 ☎ (02446) 223311

E-mail : navganparli@rediffmail.com

Website : www.navgancollegeparli.com Dr. Bharatbhushan Kshirsagar
Secretary

Dr. M.G. Rajpange
Principal

Ref.No.N.S.S.R's /2023-24 /

Date : 12 /10 /2023

CERTIFICATE

This is to certify **Dr. Chavan Manik Haribhau, Associate Professor in Economics**, has been worked as a member of some of the following college committees constituted for the smooth working for the academic years 2021-22 to 2022-23 as mentioned below.

Academic Year 2021-22

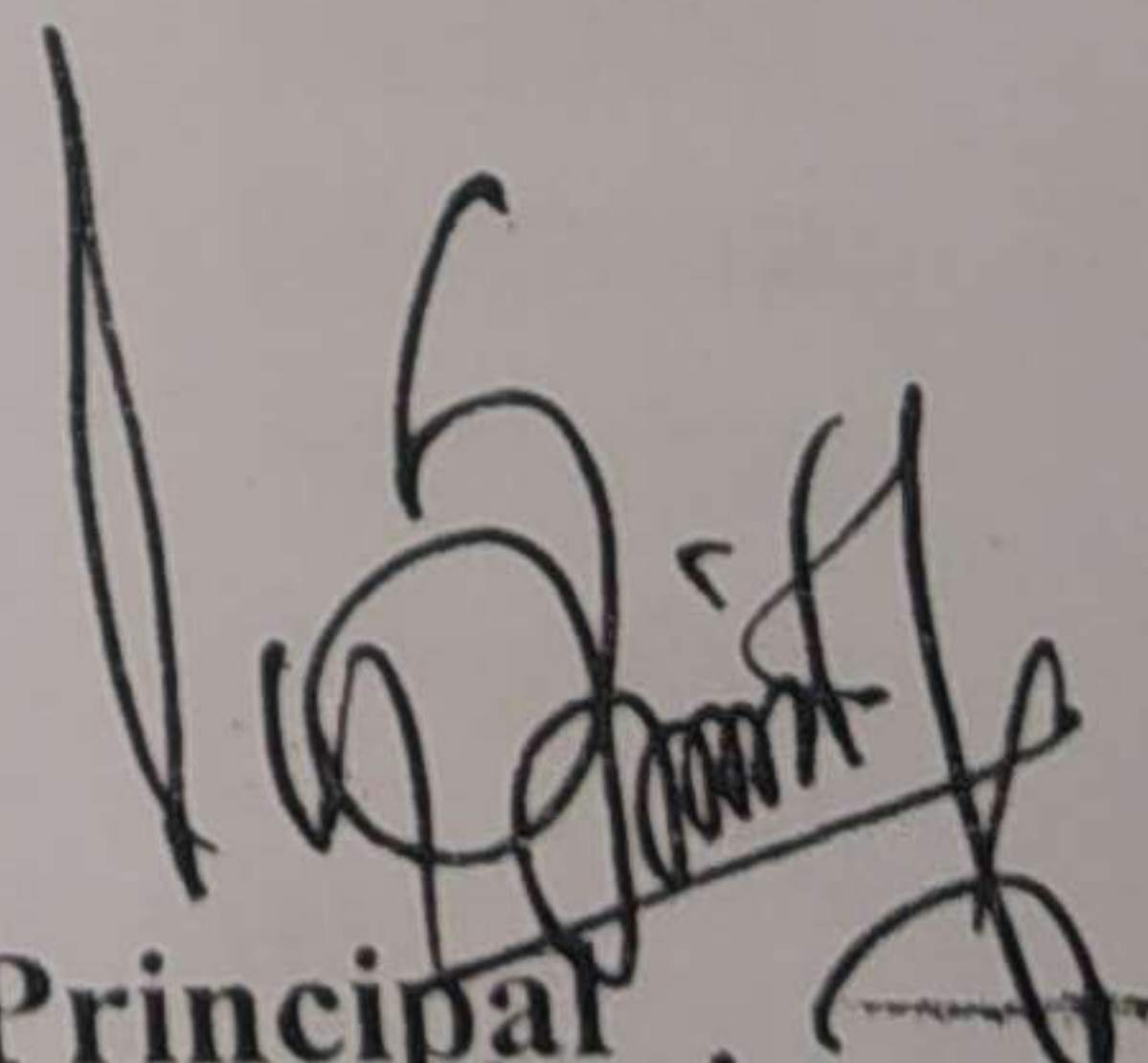
1. Admission Committee B.A.F.Y.
2. College Planning & Development Committee
3. NAAC Criteria Member
4. Time table Committee
5. Right to Information Cell

- Chairman
- Member
- Member
- Member
- Member

Academic Year 2022-23

1. Purchase & Maintenance Committee
2. NAAC Criteria
3. Admission Committee B.A.F.Y.
4. College Planning & Development Committee
5. Time table Committee
6. Right to Information Cell

- Chairman
- Chairman
- Member
- Member
- Member
- Member


Principal
Principal

N.S.S.R's Arts & Comm College
Parli-Vaijnath Dist. Beed



Dr. Babasaheb Ambedkar Marathwada University Aurangabad

**Navgan Shikshan Sanstha Rajuri's Arts & Commerce College,
Parli Vajinath, Dist. Beed**

Self-Assessment - Cum Performance Appraisal Forms

API-PBAS Proforma

ACADEMIC YEAR: 2023-2024

PART-A

GENERAL INFORMATION AND ACADEMIC BACKGROUND

1.	Name (in Block Letters)	AGHAV MADHUKAR PANDHARINATH
2.	Department	COMMERCE
3.	Current Designation & Academic level	ASSOCIATE PROFESSOR
4.	Date of last promotion	21 JULY 2021
5.	Which position and Academic level	ASSOCIATE PROFESSOR
6.	Date of eligibility for promotion	21 2024 2024 JULY
7.	Address for correspondence (with pin code)	PANDHARI NIVAS, VIDYA NAGAR, PARLI VAIJNATH.DIST.BEED 431515
	Telephone No:	9423844444
	Email:	Madhukaraghav@gmail.com
8.	Mobile	9423844444

8. Academic Qualifications (from S.S.C. till post graduation) :-

Examination	Name of the Board/University	Year of passing	Percentage of marks obtained	Division/ Class/ Grade	Subject
High School/Matric	Aurangabad Divi. Board	Mar/Apr 1989	33%	IIInd	Mar Hin Eng Math Sci Soc-Sa
Intermediate	Aurangabad Divi. Board	Mar/Apr 1991	48%	IIInd	Eng/Hin Eco/BK/Acc/OC/SP
B. Com	Dr. BAMU chha. Sambhajinagar	Mar/Apr 1994	48.80%	IIInd	Commerce
M.Com.	Dr. BAMU chha. Sambhajinagar	Mar/Apr 1996	56%	IIInd	Commerce
Ph.D	Dr. BAMU chha. Sambhajinagar	July 2009	-	-	Commerce

9. Research Degree(s)

Degree	Title	Date of award	University
M.Phil.			
Ph.D	An evaluator study of Financial Management of district Co-operative Banks in Marathwada Region	July 2009	Dr. BAMU chha. Sambhajinagar
D.Sc/ D.Litt.			

10. Appointments Held Prior to Joining to this Institution

Designation	Name of Employer	Date of		Salary with Grade pay	Reason of Leaving
		Joining	Leaving		

11. Posts held after appointment at this institution:-

Designation	Department	Period of working	
		From	To
Lecturer	Commerce	17/09/1996	21/07/2013
Asst. Professor	Commerce	21/07/2013	21/07/2018
Asst. Professor	Commerce	21/07/2018	21/07/2021
Associate Professor	Commerce	21/07/2021	Till Date

12. Period of teaching experience:
P.G. Classes (in years) **07 Years**
U.G. Classes (in years) **28 Years**

13. Research Experience excluding years spent in M. Phil / Ph. D (in years)

14. Fields of Specialization under the Subject / Discipline :
Commerce And Management

15. Academic Staff College Orientation / Refresher Course/ ISTE - AICTE Sponsored STTP/SBP attended so far.

Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
Orientation Course	Dr.B.A M.U. Chha. Sambhajinagar	13 / 002 / 2006 To 11 / 03 / 2006	UGC
Refresher Course	Dr.B.A M.U. Chha. Sambhajinagar	10 / 09 / 2013 To 26 / 09 / 2013	UGC
Refresher Course	Dr.B.A M.U. Chha. Sambhajinagar	04 / 08 / 2013 To 26 / 08 / 2013	UGC
Refresher Course	Savitribai Phule University, Pune	24/11/2020 to 07/12/2020	UGC
Short Term Course	Bharthidasan University & Madras Library Association Jointly Organized	07/11/2020 to 12/11/2020	UGC
Short Term Course	Maulana Azad National Urdu University	17/08/2020 to 21/08/2020	UGC
Short term Course	HRDC, Bharthidasan University, Tirruchirappali	26/08/2020 to 28/08/2020	UGC
Short Term Course	HRDC, Bharthidasan University, Tirruchirappali	18/08/2020 to 20/08/2020	UGC
One Week Workshop	GHG Khalsa College of Education Gurusar Sadhar Ludhiana	17/08/2020 to 24/08/2020	UGC PAEAMASH
FDP	TLC, Ramanujan College, University of Delhi	18/08/2020 to 25/08/2020	MHRD
FDP	TLC, Ramanujan College, University of Delhi	10/10/2020 to 18/10/2020	MHRD
FDP	TLC, Ramanujan College, University of Delhi	14/08/2020 to 28/08/2020	MHRD
FDP	Faculty Development Center, Mizoram University Aizawal	01/10/2020 to 07/10/2020	FDC
FDP	Guru Angad Dev Teaching Learning Center, Center of Minister of Education under PMMMNMTT	18/02/2021 to 23/02/2021	PMMMNTT
FDP	Teaching Learning Centre, Ramanujan College, University of Delhi	23/12/2021 to 29/12/2021	Ministry of Education

PART B

ACADEMIC PERFORMANCE INDICATORS (API)

Based on the teacher's self-assessment API Scores are proposed for (1) teaching related activities, domain knowledge (2) Involvement in University/ College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API Scores required under this category

Table-1

Assessment Criteria and Methodology for University / College Teachers

Category	Name of Activity	Unit of calculation		Self-Appraisal Grading	Verified API by committee
		Actual class spent per year	% of Teaching		
	(1)	(2)	(3)	(4)	
1	Teaching(Number of Classes taught/total classes assigned) x 100%(Classes taught includes sessions on tutorials, lab and other teaching related activity)			I) Good: 80% & above. II) Satisfactory Below 80% but 70% & above. III)Not satisfactory less than 70%	
B.Com. I	Teaching Black Board	(118/120)		98.33 %	Good
	Teaching ICT Based	06			
	Tutorials/Assignments/Projects	04			
	Field work	00			
	Group discussion	03			
	Seminars	04			
	Remedial teaching	05			
	Clarifying doubts within and outside the class hours	08			
	Additional teaching to support counseling and mentoring	8+			
	Total Actual Hours spent	(118 /120)			
B. Com II	Teaching Black Board	174/180		96.66%	Good
	Teaching ICT Based	30% +			
	Tutorials/Assignments/Projects	04			
	Group discussion	20+			
	Seminars	02			
	Remedial teaching				
	Clarifying doubts within and outside the class hours	15+			
	Additional teaching to support counseling and mentoring	10			
Total Actual Hours spent	174/120				

B. Com II	Teaching Black Board	99/120	82.50%	Good	
	Teaching ICT Based	10+			
	Tutorials/Assignments/Projects	10			
	Field work	00			
	Group discussion	10			
	Seminars	02			
	Remedial teaching	10			
	Clarifying doubts within and outside the class hours	05			
	Additional teaching to support counseling and mentoring	05			
	Total Actual Hours spent	99/120			
B. Com III	Teaching Black Board	170/180	94.44%	Good	
	Teaching ICT Based	10+			
	Tutorials/Assignments/Projects	10			
	Field work	00			
	Group discussion	10			
	Seminars	02			
	Remedial teaching	10			
	Clarifying doubts within and outside the class hours	05			
	Additional teaching to support counseling and mentoring	05			
	Total Actual Hours spent	170/180			
B. Com III	Teaching Black Board	170/180	94.44%	Good	
	Teaching ICT Based	10+			
	Tutorials/Assignments/Projects	10			
	Field work	00			
	Group discussion	10			
	Seminars	02			
	Remedial teaching	10			
	Clarifying doubts within and outside the class hours	05			
	Additional teaching to support counseling and mentoring	05			
	Total Actual Hours spent	170/180			

2. INVOLVEMENTS IN THE UNIVERSITY / COLLEGE STUDENTS RELATED ACTIVITIES /RESEARCH ACTIVITIES

2	ACTIVITIES	Specify actual participation in year	Total days spent per year	Self-appraisal Grading for assistant professor	Verified API
	Involvement in the University/College students related activities/research activities:			I)Good Involved in at least 3activities II)Satisfactory: -2 activities III)Not-satisfactory-Not involved undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities	
	A) Administrative Responsibilities				
	Discipline Committee Member	Yearly	Yearly	Good	
	Students Council Committee Member	Yearly	Yearly		
	TimeTable Committee Member	Yearly	Yearly		
	Anti Ragging Committee Chairman	Yearly	Yearly		
	Chairman of Commerce Mandal	Yearly	Yearly		
	Subject Expert	15/09/2023			
	B) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.				
	Invigilator Oct/Nov 2023	08	08	Good	
	Invigilator Mar/Apr 2024	06	06		
	Paper Evaluation	24-25/12/2023			
	Paper Evaluation	08-24/04/2024			
	Examiner of Preactical Exam	20-21/12/23			
	C)Students related Co-curricular, extension and field based activities:such as students clubs, career counselling, study visits, student seminars and other events, community services				
	Students Seminar	01 Day	1 Day	Good	
	Counselling of weaker students Under Mentor Mentee Procedure	Classroom	02 Days		
	Participated in International Conference	20-21/10/2023			

E) Evidence of actively involved in guiding Ph. D students.					
i) No. of registered candidates		03	Yearly	--	
ii) No. of awarded candidates		01			
f) Conducting minor or major research project sponsored by national or international agencies.					
i) Above 10 lacs.		--	--	-	
ii) Below 10 lacs.-					
g) At least one single or joint publication in peer reviewed or UGC list of Journals.					
i.No. of papers published (single author)		00	00	-	
ii.No. of papers published (joint author)		00	00		

CATEGORY: III RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

1) Research papers in Peer-Reviewed or UGC listed Journals:

Sr. No.	Title of Paper	Journal Name, page nos. & year of publication	ISSN/SBN No.	Impact Factor	No. of Co-Author	Whether principal Author	Self-Appraisal score	API Verified	Page nos. of relevant document
1	A Study of History & Growth of Cement industry in Indian Context	Journal of Fundamental & Comparative Research Shodhsanhi ta/53-58	2277-7067		---	Yes	10		
2	A Study of Capital Markets With Special Reference to Paytm	Journal of Fundamental & Comparative Research Shodhsanhi ta/13-15	2277-7067		---	Yes	10		
3	The Impact of Software Piracy in	Journal of Fundamental &	2277-7067		---	Yes	10		

	Information Technology	Comparative Research Shodhsanhi ta/16-19							
4	A Study of Impowerment of Women through Microfinance in India	Satraachee 446-468	2348-8425			Yes	10		
5	A study of Rural Development through Watershed Development and its impact on Framers in Beed District	Anvesak/ 188-194	0378-4568			Yes	10		
6	G-20 presidency: An opportunity of economic development	Sanshodhak/ 146-148	2394-5990			Yes	10		
7	Assessing the adoption of Computerization in Cooperative Banks: A Study of Beed District in Maharashtra	International Journal of Creative Research Thoughts/ 541-543	2320-2882			Yes	10		
8	The Cashless Revolution in Rural India	International Journal of Creative Research Thoughts/ 538-540	2320-2882			Yes	10		
9	Plans for Food Security and Agriculture Development in G20 Summit	Excel's International Journal of Social Science & Humanities /61-63	2277-7539	5.631		Yes	10		

						00	-	-
Total (2)(a) (i)								

(2) (a) (ii) chapter in Edited Books with ISSN/ISBN (5 Points Per Chapter)

Sr.	Title of chapter with page no.	Name Of Book	Publisher & ISSN/ISBN	No. of Author or	Whether Principal Author	Self-Appraisal score	API Verified	Page nos. of relevant document
1								

(2) (a) (iii) Editor of Books with ISSN/ISBN:

Sr.	Title of Book with page no.	Publisher & ISSN/ISBN	International publisher	No. of Co-Author	Whether Principal Author	Self-Appraisal score	API Verified	Page nos. of relevant document
1	Gramin Vikas Yojnanche Karyanwayan (With Referece of Beed Dist.)	978-81-964004-2-2	Aryavansh Publication, Chha. Sambhajinagar	no	Yes	15		

(2) (b) Translation works in Indian and foreign languages by qualified faculties:

Sr.	Title of Book with page no.	Publisher & ISSN/ISBN	International publisher	No. of Co-Author	Whether Principal Author	Self-Appraisal score	API Verified	Page nos. of relevant document
	-	-	-	-	-	-	-	-
Sub Total (2)(b)						-	-	-
Total (2)(a)(i)+(ii)+(iii)+ (2)(b)						0		

(3) Creation of ICT mediated Teaching Learning Pedagogy and content and development of new and innovative courses and curricula:

(3)(a) Development of Innovative pedagogy: (5 points per innovative pedagogy)

	Title of Innovative pedagogy	Sponsored agency if any	Types of teaching-learning Environments: face to face/ networked/open and distance/virtual	ICT resources web link: YouTube/smart classrooms/ blogs/ telecast/ model charts etc.	Date of approval from authority	Date of implementation	Self-App. score	API Verified	Page
TOTAL									

(3)(b) Design of new curricula and courses: (02 points per curricula/ course)

S	Name of	Title of	ICT resources	Date of	Date of	Self-App.	API	Page
---	---------	----------	---------------	---------	---------	-----------	-----	------

Sr.	programme where curricula introduced	new curricula and course	web link: YouTube/smart classrooms/ blogs/ telecast/ model charts etc.	approval from authority	implementation	score	Verified
1	National Education Policy	Security Analysis		20/04/2024	2024-2025	02	

(3)(C) MODCs:

(3)(C) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula/ course)

Sr.	Name of programme where curricula introduced	Course credit	Title of new curricula and course	ICT resources web link: YouTube/smart classrooms/ blogs/ telecast/ model charts etc.	Date of approval from authority	Date of implementation	Self-App. score	API Verified	Page
-	-	-	-	-	-	-	-	-	-
TOTAL (3)(i)									

(3)(C) (ii) MOOCs (Developed in 4 quadrants) per module/ lecture (5 points per module/ lecture)

Sr.	Name of programme where curricula introduced	Course credit	Title of new MOOC curricula	ICT resources web link: YouTube/smart classrooms/ blogs/ telecast/ model charts etc.	Date of approval from authority	Date of implementation	Self-App. score	API Verified	Page
--	-	-	-	-	-	-	-	-	-
TOTAL (3) (C)(ii)									

(3)(C) (iii) Content writer/ subject matter expert for each module of MOOCs (at least one quadrant) (2 points per curricula/ course)

Sr.	Name of programme & course where curricula introduced	Course credit	Title of new MOOC curricula	ICT resources web link: YouTube/smart classrooms/ blogs/ telecast/ model charts etc.	Date of approval from authority	Date of implementation	Self-App. score	API Verified	Page
-	-	-	-	-	-	-	-	-	-
TOTAL (3) (C)(iii)									

(3)(C) (iv) Course Coordinator for MOOCs: (4 credit course) (8 points per curricula/ course)

Sr.	Name of programme & course	Course credit	Title of new MOOC curricula	ICT resources web link: YouTube/smart classrooms/ blogs/ telecast/ model charts etc.	Date of approval from authority	Date of implementation	Self-App. score	API Verified	Page
-	-	-	-	-	-	-	-	-	-
Subtotal (3) (C)(iv)							-	-	-
TOTAL (3)(C)(i)+(ii)+(iii)+(iv)							-	-	-

(3)(d) E-Content:

(3)(d) (i) Development of e-Content in 4 quadrants for a complete course/ e-book: (12 points per curricula/ course)

Sr.	Title of e-content course/ e-book with no. of pages ISSSN/ISBN if any	Name of Programme & course to which introduced	ICT resources website	Whether peer reviewed	No of co authors	Whether principal author	Self-App. score	API Verified	Page
1	---	--	--	---	--	--	---		
2	----	----	-	-	---	---	--		
Total (3)(i)									

(3)(d) (ii) e-Content (developed in 4 quadrants) per module:(5 points per module/ course)

Sr.	Title of e-content course/ e-book with no. of pages ISSSN/ISBN	Name of programme & course to which introduced	ICT resources	Whether peer reviewed	No of co authors	Whether principal author	Self-App. score	API Verified	Page
-	-	-	-	-	-	-	-	00	
Total (3)(ii)									

(3)(d) (iii) Contribution to development of e-content module in complete course/ paper/ e-book: (at least one quadrant)(2 points per module/ course)

Sr.	Title of e-content course/ e-book with no. of pages ISSSN/ISBN	Name of Programme & course to which introduced	ICT resources	Whether peer reviewed	No of co authors	Whether principal author	Self-App. score	API Verified	Page no.
-	-	-	-	-	-	-	-		
Total (3)(iii)									

(3)(d) (iv) Editor of e-content for complete course/ paper/ e-book: (at least one quadrant) (10 points per module/ course)

Sr.	Title of e-content course/ e-book	Name of Programme	ICT resources	Whether peer	No of co authors	Whether principal	Self-App. score	API Verified	Page no.
-----	-----------------------------------	-------------------	---------------	--------------	------------------	-------------------	-----------------	--------------	----------

	with no. of pages ISSN/ISBN	& course to which introduced		reviewed		author		d
	--	---	--	---	--	---	--	
Sub Total (3)(iv)								
Total (3)i + ii+iii+iv							----	

(4) Research Score:

(4) (a) Research Guidance:

		No of candidate enrolled	No. of thesis submitt ed with dates	No. candidates degree awarded with dates	Self-App. score	API Verified	Page no.
1	M.Phi I/PG Disser tation	0	0	0	0		
2	Ph.D	03	0	01\ 20/09/2023	0	16	

(4) (b) Research Projects completed:

(More than 10 lakhs-10 points & less than 10 lakhs- 5 points per project)

Sr.	Type of project	Title of project	Sponsored Agency	Date of completion	Whether co author	Grant received	Self-App. score	API Verified	Page no.
1									
2									
Total							00		

(4) (c) Research Projects on-going:

(More than 10 lakhs-5 points & less than 10 lakhs-2 points per project)

Sr. No.	Type of project	Title of project	Sponsored Agency	Date of completion	Whether co author	Grant received	Self- App. score	API Verified	Page no.
1	-	--	---	--		-	-		

(4)(d) Consultancy:

Sr.	Title of consultancy project	Sponsored agency	Date of starting	Amount mobilized	Self-App. score	API Verified	Page no.
	-	-	-	-	-	-	
Subtotal (4)(d)							
Total (4) a+b+c+d						00	

(5)(a) Patents:

Sr.	Title of patent project	Patent no.	Sponsored Agency	Date of award	International/national	Self-App. score	API Verified	Page no.
-	-	-	-	-	-	-	-	-

(5)(b) Policy document submitted to an international Body/ organization like UNO/UNESCO etc.:

Sr.	Title of document	Name of submitted agency	International/national	Policy document no.	Date of acceptance	Self-App. score	API Verified	Page no.
-	-	-	-	-	-	-	-	-

(5)(c) Awards/ Fellowship:

Sr.	Name of Award	Date of received	International/national	Name of Awardee	Self-App. score	API Verified	Page no.
-	-	-	-	-	-	-	-

(6) Invited lectures/ Resource person/ paper presentation in seminars/ Conferences/ Full paper in Conference Proceedings:

Sr.	Title of presentation in Academic session	Title of Conference/ seminar	Mode of presentation- Invited lectures/ Resource person/ paper presentation	Name of Organizer	National/ international	Self-App. score	API Verified	Page no.
01								

Summary 7 (Category III)
Academic/ Research Score

Sr.	Details of Academic & Research Activities	Self-App. score	API Verified	Remarks
1	Research papers in Peer-Reviewed or UGC listed Journals:	90		
2	Publications (Other than Research Papers) Syllabus Frame	02		
3	Chapter in edited Book	15		
4	Research Guidance \Editors in Book	16		
5	Project/ Awards	---		
6	Invited lectures/ Resource person/ paper presentation in seminars/ Conferences/ Full	--		
	Grand Total of Criteria III Table 2	123		

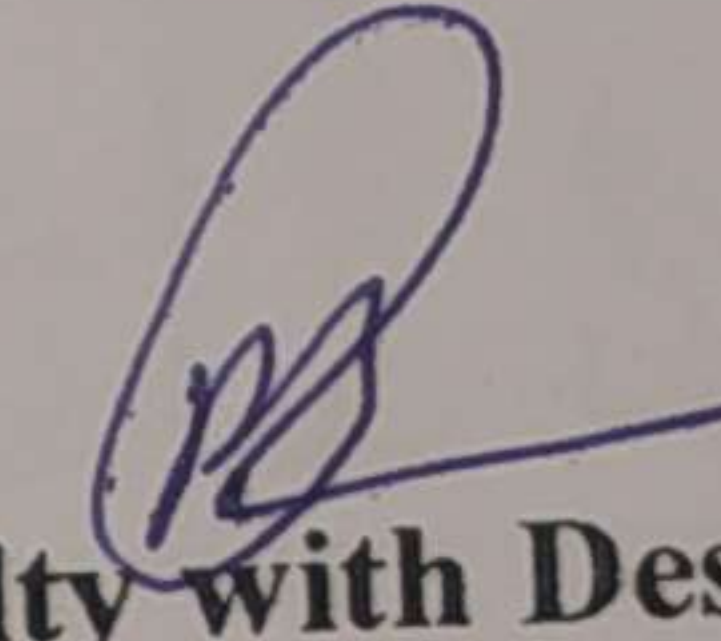
IV CATEGORY OF API SCORES (2023-2024):		Annual API Score
Category	Criteria	
Category II	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities research activities	Good
Table 2 (Category III)	Academic/Research Score	123

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

UNDERTAKING

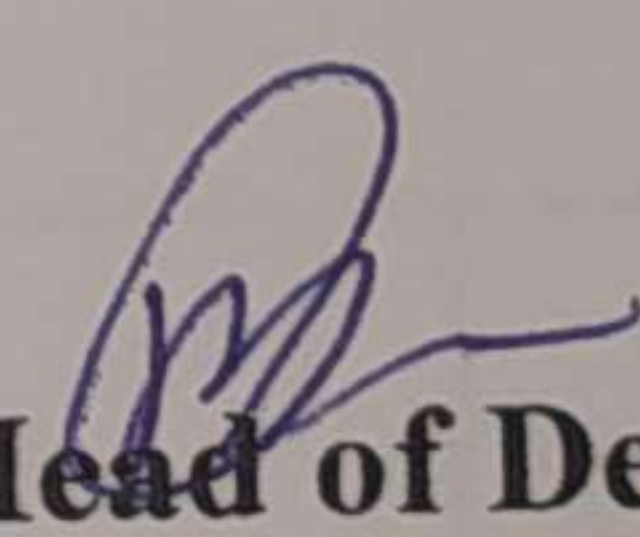
I **Dr. Aghav Madhukar Pandharinath** undertakes that the information provided is correct as per records submitted by me to Navgan Shikshan Sanstha Rajuri's Arts & Commerce College, Parli Vajinath. Dist. Beed and documents enclosed along with the duly filled in PBAS Proforma.

Date :


Signature of the faculty with Designation

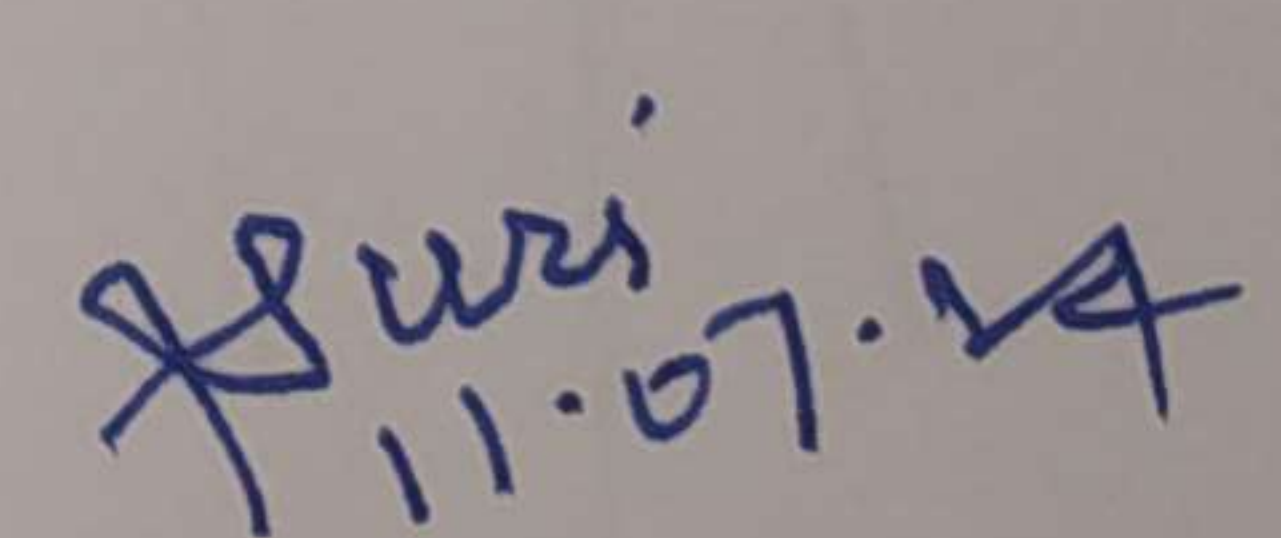
Place : Parli V

Date :


Signature Head of Department

Place : Parli V.

Date : 11.07.2024


Signature Coordinator- IQAC

Place : Parli V.

Dr. Babasaheb Ambedkar Marathwada University, Aurangabad.



Name of College:- NSSR'S ARTS & COMMERCE COLLEGE ,PARLI-V
DIST. BEED

Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges

For

Faculty of *Humanities / Sciences & Technology/ Commerce & Management/*
Interdisciplinary

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNII date 8th March,
2019

iii) SRTMU Acad./ UGC Regulation/2018-19/3345 dated 26th March 2019

Performance Based Appraisal Scheme (PBAS) Preforma for Promotion under CAS

PART-A

GENERAL INFORMATION AND ACADEMIC BACKGROUND (2023-24)

1.	Name (in Block Letters)	DR. ANURATH MALHARI CHANDRE
2.	Father's Name / Mother's Name	MALHARI GANGARAM CHANDRE
3.	Department & Faculty	COMMERCE
4.	Current Designation & Grade Pay	Associate Professor AL -13A 9000
5.	Date of last Promotion	01 October 2021
6.	For Which Position and grade you are applying Under CAS	Professor AL -14
7.	Date of Eligibility for Promotion	01 October 2024
8.	Date and Place of birth	22/06/1975 Ravangaon
9.	Sex	Male
10.	Marital Status	Married
11.	Nationality	Indian
12.	Category tick () in the appropriate box	

	S.C	S.T	D.T (A)	N.T (B)	N.T (C)	N.T (D)	O.B.C	S.B.C	Open
	√								
13	Address for correspondence (with Pin Code)			Associate Professor , Department of Commerce , NSSR'S College Parli-V-431515					
14	Permanent Address (with Pin Code)			At Post Basweshwar Colony, Parli-V Ta Dist Beed- 431515					
	Telephone No.			02446-223311					
	Mobile No.			9421768310					
	E-mail.			anurathchandre@gmail.com					

15. Academic Qualification (Metric to Post Graduation)

Exam passed	Board/ University	Subjects Offered	Year of passing	Class Obtained
S. S.C.	Aurangabad	Mar, Hindi, English, Math, Science, Soc. Sci.	March-1991	II
H. S.C.	Aurangabad	English, Mar, S.P., O.C. Accounts, Economics .	May-1993	I
B.COM.	Dr. B.A.M.U. Aurangabad	Adv. A/c, PM, M law, BF Cost-II ,Cost-III .	May 1997	II
M.COM	S.R.T.M.U. NANDED	FM, HRM, Bus Envi, Taxation, Project Work.	May-1999	I
B. Ed.	Dr. B.A.M.U. Aurangabad	Geography, Marathi	April-2001	I
G.D.C. & A.	Pune	T & H of Co-op, Co-op Magt, Co-op Law, Co-op Audit, Accounts, Banking	May-1998	II
PET	Pune University Pune.	Commerce	2005	--
NET	UGC, Delhi	Commerce	June 2006	--
SET	Pune University Pune	Commerce	Aug 2006	--

MS-CIT	MSBTE, Mumbai	Computer	2008	I
Ph.D.	S.R.T.M.U. NANDED	Commerce	Feb-2012	--

16. Research Degree(s)

Sr. No.	Degrees	Title	Date of Award	University
1	Ph. D	Role of Shri Sant Rohidas Leather Industries Development Cor. Ltd. In Economic Development of Charmkar Community Special Reference to Nanded District	16 Feb-2012	S.R.T.M.U. NANDED

17. Particulars of NET/JRF/SLET/GATE etc.

Name of the Test	Name of the Test conducting body	Month and year	Roll No.	Subject	Score, where Applicable
NET	UGC, Delhi	June 2006		Commerce	Qualified
SET	Pune University Pune	Aug 2006		Commerce	Qualified

18. Service Record.

Sr. No.	Post/ Designation	Name of Employer	Date of		Pay Scale/ Pay Band & AGP	Reason of leaving	Major Achievem ent
			Joining	Leavin g			
01	Assistant Professor Stage -1	Secretary, NSSR's Beed	01 October 2007	01 October 2013	15600-39100 AGP-6000)	-	-
02	Assistant Professor Stage -2	Secretary, NSSR's Beed	01 October 2013	01 October 2018	15600-39100 AGP 7000	-	-
03	Assistant Professor Stage -3	Secretary, NSSR's Beed	01 October 2018	01 October 2021	15600-39100 AGP 8000	-	-
04	Associate Professor Stage- 4	Secretary, NSSR's Beed	01 October 2021	Till date	131400 AGP 9000	-	-

19 Period of teaching experience

- a) U.G. Classes-: 17 Years
- b) P.G. Classes : 11 Years
- c)

20 Research experience excluding years spend for M.Phil./ Ph.D.- 11

21 Fields of specialization under the subject / discipline

- a) Human Resource Management
- b) Direct Tax.

1. 22 Academic Staff college Orientation/ Refresher Courses attended

Sr. No.	Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
01	88 th Orientation Programme	Academic Staff College, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad	04/07/2011 to 30/07/2011	UGC
2	Refresher course in commerce & Management Science/ Tourism Administration	Academic Staff College, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad	04/01/2013 to 25/01/2013	UGC
3	Special Winter School On the theme, 'Towards Excellence in Higher Education'	UGC-Human Resource Development Centre, University of Kashmir Hazaratbal, Srinagar	15/02/2017 to 08/03/2017	UGC & HRDC
4	10 Days Faculty Development Programme by HRDC 'PMMMNTT' & Gov. of Maharashtra Sydenham College Mumbai-	PES' Arts and commerce College Phondaghat Kankawli Dist. Sindhudurg	29/02/2020 to 09/03/2020	HRDC 'PMMMNTT' & Gov. of Maharashtra
5	7 Days Faculty Development Programme MHRD-PMMMNTT -Teaching Learning Centre. RAMANUJAN COLLEGE, UNIVERSITY OF DEHLI	RAMANUJAN COLLEGE, UNIVERSITY OF DEHLI	23-06-2020 to 29-06-2020	MHRD-PMMMNTT - Teaching Learning Centre. RAMANUJAN COLLEGE, UNIVERSITY OF DEHLI
6	10 Days Faculty Development	K.R.T. Arts, B.K. Commerce & A.M.		HRDC

	Programme by HRDC 'PMMMNMTT' & Savitribai Phule Pune University Pune	Science College Nashik	29/06/2020 to 08/07/2020	'PMMMNMTT' & Savitribai Phule Pune University, Pune
7	5 Days Faculty Development Programme by HRDC 'PMMMNMTT' & Savitribai Phule Pune University Pune	Department of Commerce Savitribai Phule Pune University, Pune	03/08/2020 to 07/08/2020	Department of Commerce Savitribai Phule Pune University, Pune
8	10 Days NEP 2020 Orientation & Sensitization Programme	UGC Malaviya Teacher Training Centre Banaras Hindu University, Varanasi	19/02/2024 to 28/02/2024	Banaras Hindu University, Varanasi

PART-B
ACADEMIC PERFORMANCE INDICATORS
 Assessment Year 2023-24
CATEGORY: I
TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES AND THEIR
API SCORE

a. **Direct teaching** : Maximum Score 70, for Assistant Professor, Maximum Score 60 for Associate Professor & Professor
 a. i. **Classroom teaching** lectures, seminar (As per allocation)

Sr. No.	Course/ Paper	Level	Mode of Teaching *	No. of Period / Hours Allotted		No. of Periods/ hours engaged per annum	Actual score (Actual hours spent per academic year/7.75)
				Per week	Per Annum		
01	B.Com. I	UG	Lecture	08	192	188	24.65
02	B.Com. II	UG	Lecture	08	192	188	24.65
03	B.Com. III	UG	Lecture	04	96	94	11.61
Total				20	480	470	60.11

a. ii. **Classroom teaching** (including lectures, seminar) in excess of UGC norms (As per allocation)

Sr. No.	Course/ Paper	Level	Mode of Teaching *	No. of Period / Hours Allotted		No. of Periods/ hours engaged per annum	Actual score (Actual hours spent per academic year/7.75)
				Per week	Per Annum		
-	-	-	-	-	-	-	-
Total							

a. iii. **Tutorials and Practical's, Field work, Project Supervision**

Sr. No.	Course / Paper	Tutorials / Practical / Field work/ Project supervision	Hours/Periods per academic year engaged	Actual score (Actual hours spent per academic year ÷ 7.5/7.75/7.75)
01	B.Com. I, II & III Test, Tutorial and Answer Book Evaluation	Tutorial, Practical & Answer Book Evaluation	54	9.6
Total			54	9.6

Sub Total a. Direct Teaching Max. Score 70/60 Actual score a i + ii+ iii = 69.71 (Max.70)

PART-B
ACADEMIC PERFORMANCE INDICATORS
 Assessment Year 2023-24
CATEGORY: I

**TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES AND THEIR
 API SCORE**

- a. **Direct teaching** : Maximum Score 70, for Assistant Professor, Maximum Score 60 for Associate Professor & Professor
 a. i. **Classroom teaching** lectures, seminar (As per allocation)

Sr. No.	Course/ Paper	Level	Mode of Teaching *	No. of Period / Hours Allotted		No. of Periods/ hours engaged per annum	Actual score (Actual hours spent per academic year/7.75)
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01	B.Com. I	UG	Lecture	08	192	188	24.65
02	B.Com. II	UG	Lecture	08	192	188	24.65
03	B.Com. III	UG	Lecture	04	96	94	11.61
Total				20	480	470	60.11

- a. ii. **Classroom teaching** (including lectures, seminar) in excess of UGC norms (As per allocation)

Sr. No.	Course/ Paper	Level	Mode of Teaching *	No. of Period / Hours Allotted		No. of Periods/ hours engaged per annum	Actual score (Actual hours spent per academic year/7.75)
				Per week	Per Annum		
-	-	-	-	-	-	-	-
Total							

- a. iii. **Tutorials and Practical's, Field work, Project Supervision**

Sr. No.	Course / Paper	Tutorials / Practical / Field work/ Project supervision	Hours/Periods per academic year engaged	Actual score (Actual hours spent per academic year+ 7.5/7.75/7.75)
01	B.Com. I	Tutorial, Practical & Book	54	9.6
Total			54	9.6

60 Actual score

CATEGORY- II
Co-Curricular, Extension, Professional Development Related Activities

(Obtained Grade - Good)		Grade
Category-II	Name of Activity	
A	Student related co-curricular , extension and field based activities 1. Student Seminar 2. Student Mentoring 3. Wallpaper presentation 4. Commerce Association	Good
B	Other co-curricular activities Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. 1.Head of Business Administration And M. Law 2. Chairman of College Admission Committee. 3.Member of SC/ST Cell of College 4.Member of IQAC 5. Member of College Purchase Maintenance Committee. 6.. Nodal Officer of NIRF	Good
C	Professional Development activities (such as participation in seminars, Conferences, Short term training courses, industrial expertise, talks, lectures in refresher/faculty development courses, dissemination and general articles and any other contribution) Professional Development activities Participation in seminars, conferences, 1. Life Member of Indian Commerce Association 2. Attended 74 rd all Indian commerce Conference On 13 rd - 15 th December 2023 3. Attended one day intellectual property right awareness programme on 1st January 2024 4.Ten Days NEP 2020 Orientation & Sensitization Programme 19/02/2024 to 28/02/2024 UGC Centre Banaras Hindu University , Varanasi 5.Attended one day workshop on national education policy 2020 on 11st July 2024	Good
	Grading	Good

Grade of Category II	Good
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**CATEGORY: III
RESEARCH AND ACADEMIC CONTRIBUTIONS**

III.A) (i) Published Papers in Refereed Journals as notified by the UGC* (25 points per publication)

Sr. No.	Title of Paper with Page No	Name of Journal	ISSN/ ISBN No.	Impact factor, if any	No. of Co-authors	Whether you are the main author	Self appraisal score	API Score Verified by IQAC	Page No. of relevant documents
01	“Impact of GST on Fast Food with Special reference to Mumbai Suburban Area” Page No.-643-657	Journal of Interdisciplinary Cycle Research Volume XVI, Issue II,	ISSN NO: 0022-1945 February/2024	-	01	Yes	10	10	
02	A Study on Impact of War on Stock Exchange Page No.-658-673	Journal of Interdisciplinary Cycle Research Volume XVI, Issue II,	ISSN NO: 0022-1945 February/2024	-	01	Yes	10	10	
03	Impact Of Social Media Addiction On Human Health Page No.-239-244	Madhya Pradesh journal of social science	ISSN NO: 0973-855X (vol.29no.1 9(iii),june 2024)	-	01	No	10	10	

Total Score = 30

Published Papers in Other Reputed Journals as notified by the UGC* (10 points per publication)

Sr. No.	Title of Paper with Page No	Name of Journal	ISSN/ ISBN No.	Impact factor, if any	No. of Co-authors	Whether you are the main author	Self appraisal score	API Score Verified by IQAC	Page No. of relevant documents
01	A Study On Environmental Pollution Causes And	Impact Fact International Inter disciplinary Multilingual	ISSN- 2454 -	-	00	yes	10	10	

Consequences Page No.-10-15	Research Journal Sept to Dec 2023	8332							
02 Research Output on Digital Marketing As Reflected In Scopus Data Base	COMMERCE TODAY International Research Journal Peer Reviewed Referred Annual Journal.	ISSN-0975-7775 December 2023	-	yes	10	10			
03 Changing Pattern Of Demand For Ecommerce Banking Services Page No.-115-118	Worldwide International Inter disciplinary Research Journal Peer Reviewed	ISSN-2454-7905 July 2023	SJIF 2003-8.024	yes	10	10			
04 Role Of NABARD In Agricultural Development Page No.-41-45	B.Aadhar Multidisciplinary International Research Journal	ISSN-2278-9308 March 2024	SJIF 8.632	yes	10	10			
05 Environment and Sustainable Development Page No.-19 to 23	Global online Electronic International Interdisciplinary Research Journal (GOEIJR)	ISSN-2278-5639 March 2024	IIFS Impact Factor: 6.125	yes	10	10			
Total A(i+ii)									
Total Score= 50									
30+50 = 80									

III B. Publications other than journal articles (books, chapters in books) with ISBN/ISSN number as approved by the University (30)

(i) Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University (30)

Sr. No.	Title with Page No.	Type of Book & Authorship	ISSN / ISBN No.	Whether peer reviewed	No. of Co-authors	Whether you are the main	Self appraisal score	API Score Verified by IQAC	Page No. of relevant documents
Points per Book for Single Author									

									author		
Total B i =00											

ii.) Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC. (20 Points per Book for Single Author

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified by IQAC	Page No. of relevant documents

Nil

iii) Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (15 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified by IQAC	Page No. of relevant documents
01	Empowerment Of Charmkar Community Through LIDCOM Page No.-01 to 150	Reference Book SHIDHI Prakashan Nanded	ISBN-978-81958253-9-4 26 June 2024	-	No	Yes	15	15	

B-iii=15

iv.) Chapters in Books published by National and International level publishers, with ISBN/ISS number as approved by the University and posted on its website. The List will be intimated to UGC. (International -10 points per Chapter National - 5 Points per Chapter)

Sr. No.	Title with Page nos.	Type of Book & Authorship	Publisher & ISSN / ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author / corresponding author / Guide	Self Appraisal score	API score Verified by IQAC	Page No. of relevant documents
01	New Education Policy 2020 And Indian Higher Education Page No.-178 to 183	New Education Policy A Roadmap To New Education Era	Tran Publication New Delhi ISBN-978-811929563-0 Sept.2023	-	00	Yes	10	10	
02	Human Right and The Environment Policy Page No.-163 to 170	Environment Issue And Challenges 02 October 2023	Eagle Leap Printers And Publishers Pvt, Ltd Chinchwad Pune ISBN-978-81-963340-7-9		00	Yes	10	10	
Total B(i+ii+iii+iv)							00 +00+15+20= 35		

Total B(i+ii+iii+iv)

III) C. Research Projects:									
III) C i) Sponsored Projects									
Type of project	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs. Lakh)	Self appraisal Score	API score Verified by IQAC	Page No. of relevant documents	
Total Score III-C-i = Nil									

III C (ii) Consultancy Projects

a. Invited lectures

Sr. No.	Title of Lecture / Academic Session	Title of Conference / Seminar etc	Organized by	Whether international / National	API score claimed	API Score Verified by IQAC	Page No. of relevant documents

NIL

b. Invited lectures / papers International level 5 per paper, National level 3 per paper, State / University level 2 per paper b. Papers presented

Sr. No.	Title of Lecture / Academic Session	Title of Conference / Seminar etc	Organized by	Whether international / State or University level	API score claimed	API Score Verified by IQAC	Page No. of relevant documents
01	Indian Food Processing Industry: Challenges And Opportunities	One day international multidisciplinary conference on "ECO FEMINISM" On 4 th November 2023	Department of Languages Smt. R.G. College For Women Akola	International Level	05	05	
02	Schemes Of Entrepreneurship Development In India	74 th all Indian commerce Conference On 13 rd - 15 th December 2023	Dept. Of Commerce Faculty Of Commerce And Business School Of Economics University Of Delhi	National	03	03	--

a. Invited lectures

Sr. No.	Title of Lecture / Academic Session	Title of Conference / Seminar etc	Organized by	Whether international / National	API score claimed	API Score Verified by IQAC	Page No. of relevant documents

NIL

b. Invited lectures / papers International level 5 per paper, National level 3 per paper, State / University level 2 per paper b. Papers presented


Sr. No.	Title of Lecture / Academic Session	Title of Conference / Seminar etc	Organized by	Whether international / State or University level	API score claimed	API Score Verified by IQAC	Page No. of relevant documents
01	Indian Food Processing Industry: Challenges And Opportunities	One day international multidisciplinary conference on "ECO FEMINISM" On 4 th Novmber 2023	Department of Languages Smt. R.G. College For Women Akola	International Level	05	05	
02	Schemes Of Entrepreneurship Development In India	74 rd all Indian commerce Conference On 13 rd -15 th December 2023	Dept. Of Commerce Faculty Of Commerce And Business Delhi School Of Economics University Of Delhi	National	03	03	--

SUMMARY OF CATEGORY III

Details	By Candidate	By Committee
Total A)	80	
Total B)	35	
Total C)	00	
Total D)	10	
Total E)	16	
Total F)	00	
Grand Total	141	

SUMMARY OF API for 2023-24

CATEGORY	CRITERIA	API CLAIMED
1	(A) : Direct Teaching	Good
1	(B) : Examination Duties	Good
1	(C) : Innovative Teaching	Good
Total Score of Category - I		Good
2	(A) : Student Related Co-Curricular Activities	Good
2	(B) : Corporate Life And Management	Good
2	(C) : Professional Development Activities	Good
Total Score of Category - II		Good
3	III (A) : Research Publication In Journals	80
3	III (B) : Book Publication Or Chapter In Book	35
2	III (C) : Research Projects	00
	Research Guidance	10
	Awards, Fellowship, Paper , Lectures	16
	Development Of E- Learning Material	00
Total Score of Category - III		
Net Score		


 (विद्यार्थी विकास विभाग)
 महाविद्यालय, परकी (बै.) जि.बीड.

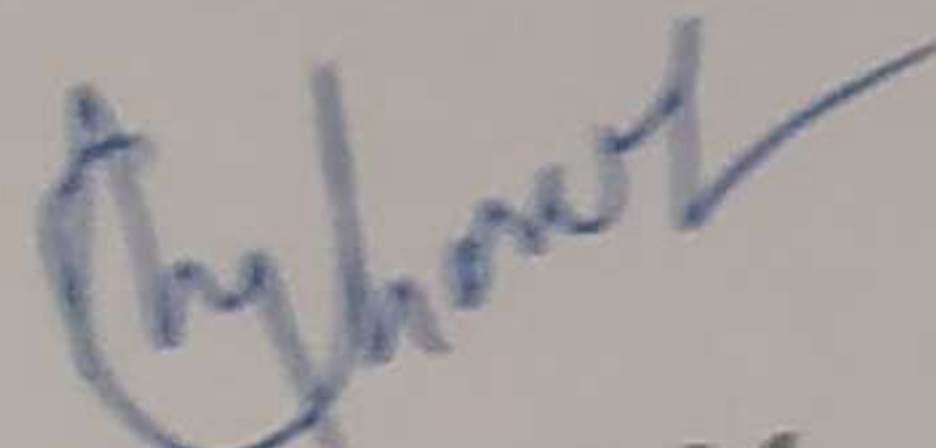
Undertaking

I DR. ANURATH MALHARI CHANDRE undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS Performa.

My PBAS based API score (2023-24) carries 141

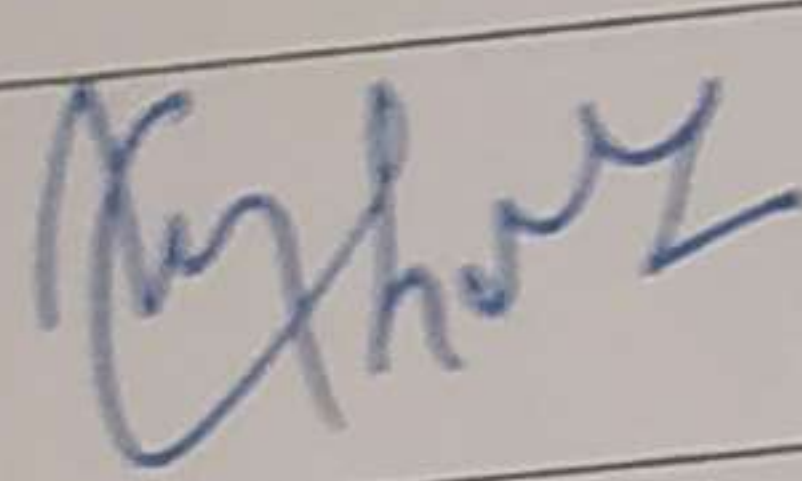
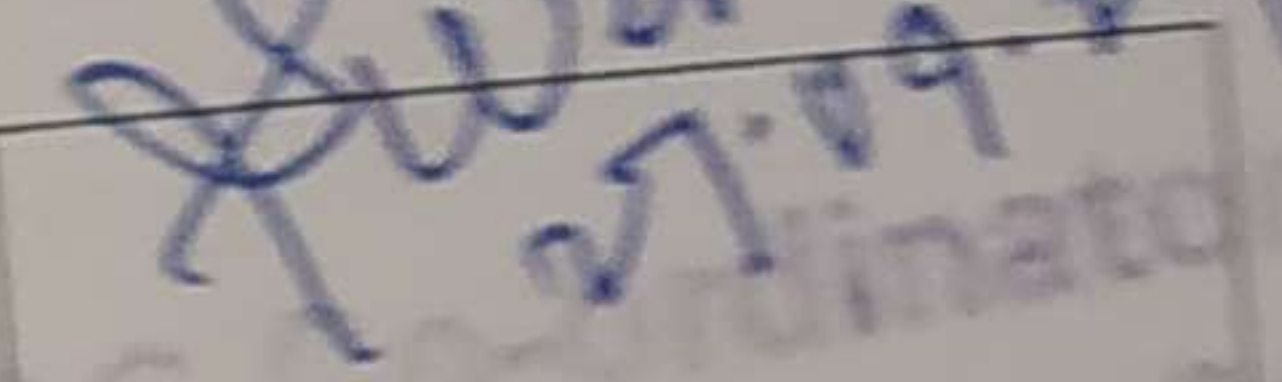
Place: Parli-V

Date: 27/9/24


Dr. Chandre A.M.
Associate Professor
Dept. of Commerce

Report of Convener of IQAC

All the document submitted by Assistant Professor/ Associate Professor are verified and found authentic. The API Score mentioned above are correct.

Signature of the HOD		Signature of the Co-ordinator of IQAC	
Name of the Department	Comm	Name of the Department	Arts & Commerce College Parli Vainath
Place	Parli	Place	parli
Date	27/9/24	Date	27.09.2024

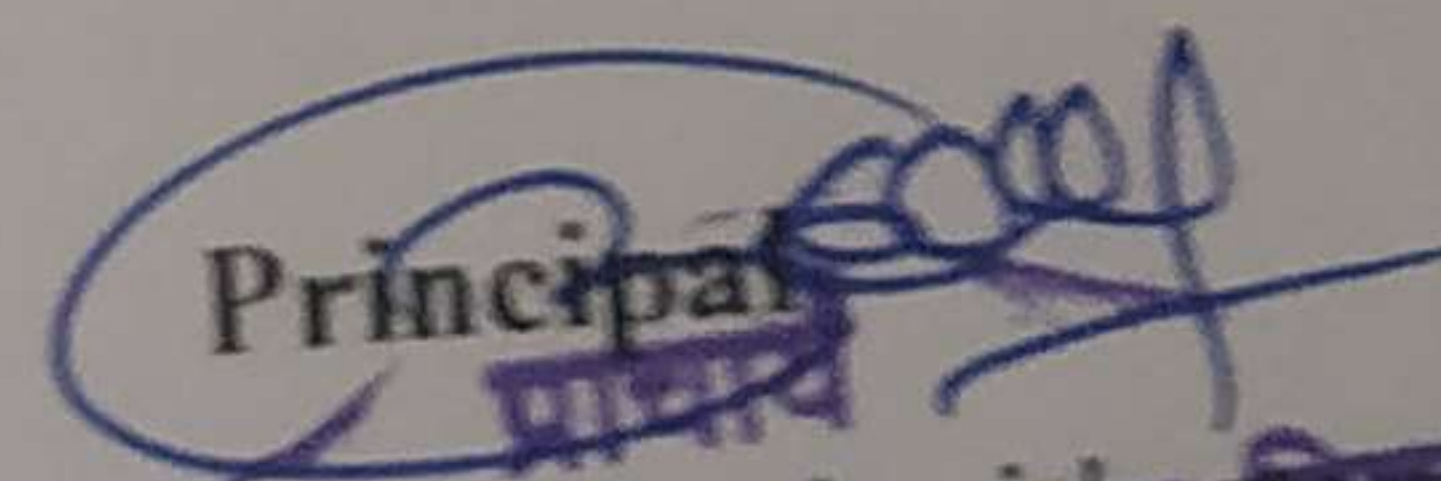
N.B.: The individual PBAS Performa for CAS promotion duly filled along with all enclosures will be duly verified by the IQAC and shall be place before the Screening cum Evaluation Committee or Selection Committee for Promotion.

In case of the HOD / convener IQAC is not satisfied with the reporting by the teacher in the self -appraisals and thus not willing to certify (as mentioned above), then HOD/Convener IQAC must record below the reasons in writing for not certifying the reported self- appraisal information as mentioned in PART -II (serial no. 23 to serial number 41).

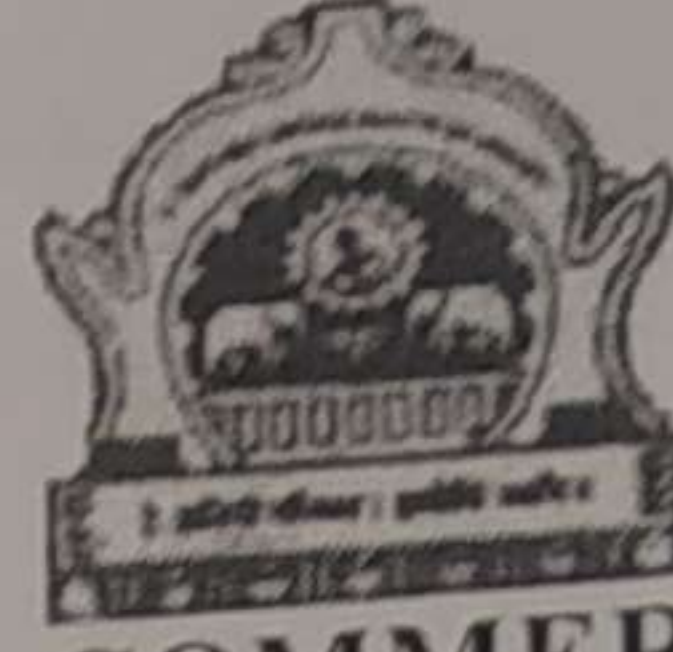
Place: Parli-V

Date: 27/9/24




Principal
(Sign of Principal)
न.शि.स.वे. कला विद्यालय (वै.) जि.बीड.
महाविद्यालय, परळी (वै.) जि.बीड.

Dr. Babasaheb Ambedkar Marathwada University, Aurangabad.



Name of College:- NSSR'S ARTS & COMMERCE COLLEGE, PARLI-V
DIST. BEED

Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges

For
Faculty of *Humanities / Sciences & Technology/ Commerce & Management/*
Interdisciplinary

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. - 2018.CR 56/18/ UNII date 8th March,
2019

Performance Based Appraisal Scheme (PBAS) Proforma for Promotion underCAS

PART-A

GENERAL INFORMATION AND ACADEMIC BACKGROUND (2023-24)

1.	Name (in Block Letters)	DR. GHUMRE LALASAHEB BALNATHRAO							
2.	Father's Name / Mother's Name	Ghumre Balnathrao Vyankatrao							
3.	Department & Faculty	Marathi							
4.	Current Designation & Grade Pay	Assistant Professor (AL-12) 8000							
5.	Date of last Promotion	19 June 2021							
6.	For Which Position and grade you are applying Under CAS	Associate Professor AL -13A							
7.	Date of Eligibility for Promotion	19 June 2024							
8.	Date and Place of birth	10/01/1974 Mainda							
9.	Sex	Male							
10.	Marital Status	Married							
11.	Nationality	Indian							
12.	Category tick () in the appropriate box								
	S.C	S.T	D.T	N.T	N.T	N.T	O.B.C	S.B.C	Open
			(A)	(B)	(C)	(D)			

13	Address for correspondence (with Pin Code)	Assistant Professor, Department of Marathi , NSSR'S College Parli-V-431515							√
14	Permanent Address (with Pin Code)	At Post Mainda Ta Dist Beed-431122							
	Telephone No.	02446-223311							
	Mobile No.	9823567335							
	E-mail.	lalasahebg50@gmail.com							

15. Academic Qualification (Metric to Post Graduation)

Exam passed	Board/ University	Subjects Offered	Year of passing	Class Obtained
S. S.C.	Aurangabad	Mar, Hindi, Eng, Maths, Science, Soc.Sci.	March-1993	II
H. S.C.	Aurangabad	English, Marathi, History, Pol. Sci., Sociology, Co-op	Feb-1995	II
B.A.	Dr. B.A.M.U. Aurangabad	Marathi, History, Public Administration.	March-1998	II
B.ed	Dr. B.A.M.U. Aurangabad	Marathi, History	April-2000	I
M.A.	Dr. B.A.M.U. Aurangabad	Marathi	Nov-2001	II
Ph.D.	Dr. B.A.M.U. Aurangabad	Marathi wangmayatil patra lekhan va patramak wangmay ek abhyas	Nov-2010	--

16. Research Degree(s)

Sr. No.	Degrees	Title	Date of Award	University
1	Ph.D / D.Phil	Marathi wangmayatil patra lekhan va patramak wangmay ek abhyas	16 Nov-2010	Dr. B.A.M.U. Aurangabad

17. Particulars of NET/JRF/SLET/GATE etc.

Name of the Test	Name of the Test conducting body	Month and year	Roll No.	Subject	Score, where Applicable
-	-	-	-	-	-

18. Service Record.

Sr. No.	Post/ Designation	Name of Employer	Date of		Pay Scale/ Pay Band & AGP	Reason of leaving	Major Achievem ent
			Joining	Leaving			
01	Assistant Professor	NSSR'S Arts & Commerce College Parli-V	24/10/2011	Till date	15600-39100 AGP-8000)	-	

19 Period of teaching experience

- a) U.G. Classes:- 13 Years
b) P.G. Classes : -

20 Research experience excluding years spend for M.Phil./ Ph.D.- 13

21 Fields of specialization under the subject / discipline

1. New Trends in Modern Literature

22 Academic Staff college Orientation/ Refresher Courses attended

Sr. No.	Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
01	Orientation Programme	UGC ASC Dr. BAMU Aurangabad	27/10/2014 to 18/11/2014	UGC
02	UGC sponsored Refresher Course in comparative Indian literature	UGC ASC HRDC Dr. Harisingh Gour Vishwavidyalaya Sagar (MP)	30/05/2016 to 19/06/2016	UGC
03	UGC sponsored Refresher Course on Yoga: Holistic Approach	UGC ASC HRDC Dr. Harisingh Gour Vishwavidyalaya Sagar (MP)	24/08/2020 to 05/09/2020	UGC
04	Two Week Faculty Development Programme On 'Advanced Concept For Developing MOOCS'	UGC ASC HRDC Dr. Harisingh Gour Vishwavidyalaya Sagar (MP)	02/07/2020 to 17/07/2020	HRDC
05	UGC Sponsored Workshop on Leadership Development Programme-2	UGC ASC HRDC Dr. Harisingh Gour Vishwavidyalaya Sagar (MP)	27/01/2021 to 02/02/2021	UGC
06	PMMMNTT & Education Ministry sponsored	Teaching Learning Centre, Ramanujan College University Of Delhi	22 nd March 2022 To 05 th April 2022	Ministry of Education

Refresher Course on 'Advanced Research Methodology'			
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PART-B
ACADEMIC PERFORMANCE INDICATORS
Assessment Year 2021-22

CATEGORY: I
TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES AND THEIR
API SCORE

- a. **Direct teaching** : Maximum Score 70, for Assistant Professor, Maximum Score 60 for Associate Professor & Professor
- a. i. **Classroom teaching** lectures, seminar (As per allocation)

Sr. No.	Course/ Paper	Level	Mode of Teaching *	No. of Period / Hours Allotted		No. of Periods/ hours engaged per annum	Actual score (Actual hours spent per academic year/7.75)
				Per week	Per Annum		
01	B.A., B.Com., I	UG	Lecture	08	192	188	24.65
02	B.A., II	UG	Lecture	04	96	94	11.61
03	B.A.III	UG	Lecture	08	192	188	24.25
Total				20	480	470	60.11

- a. ii. **Classroom teaching** (including lectures, seminar) in excess of UGC norms (As per allocation)

Sr. No.	Course/ Paper	Level	Mode of Teaching *	No. of Period / Hours Allotted		No. of Periods/ hours engaged per annum	Actual score (Actual hours spent per academic year/7.75)
				Per week	Per Annum		
-	-	-	-	-	-	-	-
Total							

- a. iii. **Tutorials and Practical's, Field work, Project Supervision**

Sr. No.	Course / Paper	Tutorials / Practical / Field work/ Project supervision	Hours/Periods per academic year engaged	Actual score (Actual hours spent per academic year÷ 7.5/7.75/7.75)
01	B.A.,B.Com. I, II & III Test,	Tutorial, Practical & Answer Book	54	9.6

CATEGORY- II

Co-Curricular, Extension, Professional Development Related Activities
(Obtained Grade - Good)

Category-II	Name of Activity	Grade
A	Student related co-curricular , extension and field based activities 1. Student Seminar 2. Student Mentoring 3. Wallpaper presentation	Good
B	Other co-curricular activities Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. 1. Chairman of College Maxine Committee. 2. Member of Elevational and Debate Committee. 3. Member of IQAC 1. Chairman of College stock Maintenance Committee. 4. Vice Principal of the College	Good
C	Professional Development activities (such as participation in seminars, Conferences, Short term training courses, industrial expertise, talks, lectures in refresher/faculty development courses, dissemination and general articles and any other contribution) Professional Development activities Participation in seminars, conferences, 1. Life Member of Akhil Bharti Natya Parishad 2. Attended One Day International Multidisciplinary Conference On Eco Feminism 4 th Nov 2023 At Smt. R. G. Women College, Akola	Good
	Grading	Good

Grade of Category II	Good
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III B. Publications other than journal articles (books, chapters in books)
 (i) Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (20 Points per Book for Single Author
 (30 Points per Book for Single Author

Sr. No.	Title with Page No.	Type of Book & Authorship	ISSN / ISBN No.	Whether peer reviewed	No. of Co-authors	Whether you are the main author	Self appraisal score	API Score Verified by IQAC	Page No. of relevant documents
Total Bi = 00									

ii.) Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC. (20 Points per Book for Single Author

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author / corresponding author / Guide	Self Appraisal score	API score Verified by IQAC	Page No. of relevant documents
Nil									

iii) Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (15 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author / corresponding author / Guide	Self Appraisal score	API score Verified by IQAC	Page No. of relevant documents
01	Marathitil Sahitikanil Lihalel Patre Page No. 1-75	Reference Book	Harshwardhan Publication Pvt. Ltd. Beed	-	00	yes	15	15	Total 75 Pages

B-iii=15

iv.) Chapters in Books published by National and International level publishers, with ISBN/ISS number as approved by the University and posted on its website. The List will be intimated to UGC. (International -10 points per Chapter National - 5 Points per Chapter)

Sr. No.	Title with Page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified by IQAC	Page No. of relevant documents
Total B(i+ii+iii+iv)									
00 +00+15+00 = 15									

III) C. Research Projects:

III) C i) Sponsored Projects

Type of project	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs. Lakh)	Self appraisal Score	API score Verified by IQAC	Page No. of relevant documents
Total Score III-C-i = Nil								

III C (ii) Consultancy Projects

Sr. No.	Title	Agency	Year of Completion	Whether Co-PI	Amount Mobilized (Rs. Lakh)	Self appraisal Score	API score Verified by IQAC	Page No. of relevant documents
NIL								

III) C iii) Projects Outcome/Output: Patent / Technology transfer / Product process

Sr. No.	Name of the Project	Funding Agency	Whether Co-PI	Amount Mobilized (Rs.)	Self appraisal score	API score Verified by IQAC	Page No. of relevant documents
Total C (i+ii+iii) 00 +00+00 = 00							

III. D) Research Guidance (In the case of joint supervision points are to be equally shared)

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score Claimed by the	API Score Verified by IQAC	Page No. of relevant
00 +00+00 = 00						

	Nisarg Chitran Ani Paryawariy Janiw	Multidisciplinary Conference On Eco Feminism 4 th Nov 2023	Smt. R. G. College For Women Akola	International	07	07	--
Total E (i+ii)					00+07= 07		

III. F) Development of e-learning delivery process/ material - NIL

SUMMARY OF CATEGORY III

Details	By Candidate	By Committee	By Committee
Total A)	20		
Total B)	15		
Total C)	00		
Total D)	00		
Total E)	07		
Total F)	00		
Grand Total	42		

SUMMARY OF API for 2021-22

CATEGOR Y	CRITERIA	API CLAIMED
1	(A) : Direct Teaching	Good
1	(B) : Examination Duties	Good
1	(C) : Innovative Teaching	Good
Total Score of Category - I		Good
2	(A) : Student Related Co-Curricular Activities	Good
2	(B) : Corporate Life And Management	Good
2	(C) : Professional Development Activities	Good
Total Score of Category - II		Good
3	III (A) : Research Publication In Journals	20
3	III (B) : Book Publication Or Chapter In Book	15
3	III (C) : Research Projects	00
3	III (D) : Research Guidance	00
3	III (E) : Awards, Fellowship, Paper , Lectures	07
3	III (F) : Development Of E- Learning Material	00
Total Score of Category - III		42
Net Score of API		42

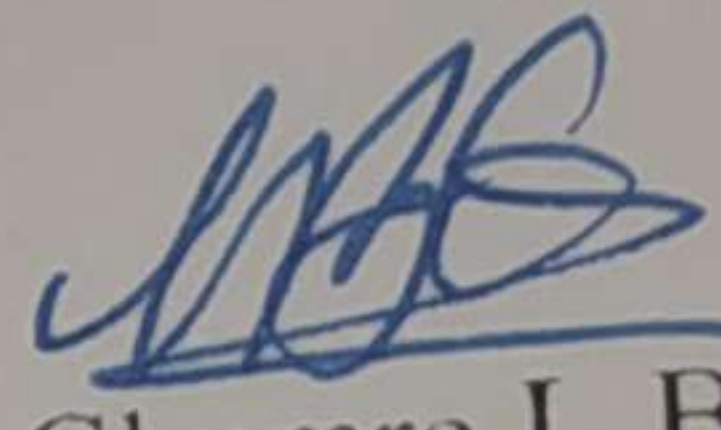
Undertaking

I **Dr. Ghumre Lalasaheb Balnathrao** undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS Performa.

My PBAS based API score (2023-24) carries **42**

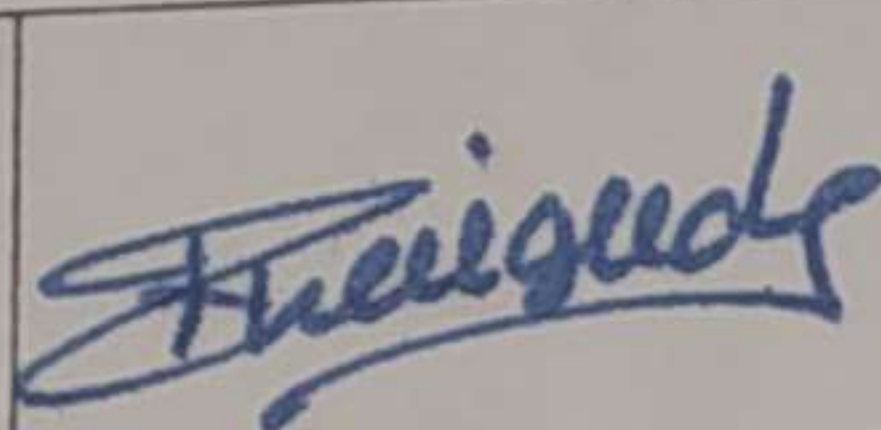
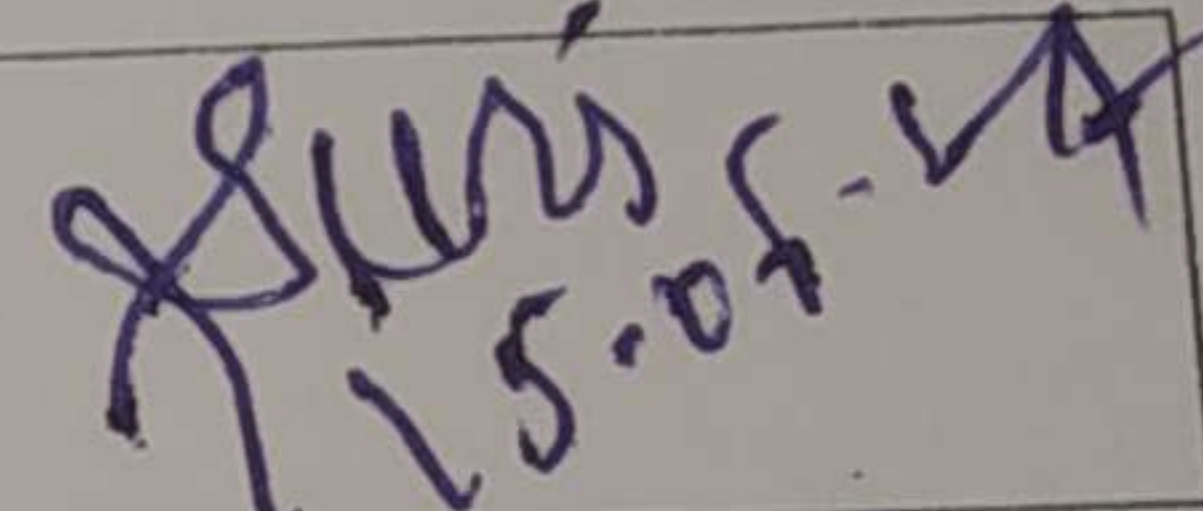
Place: Parli-V

Date: 15/6/2024


Dr. Ghumre L.B.
Assistant Professor in Marathi

Report of Convener of IQAC

All the document submitted by Assistant Professor/ Associate Professor are verified and found authentic. The API Score mentioned above are correct.

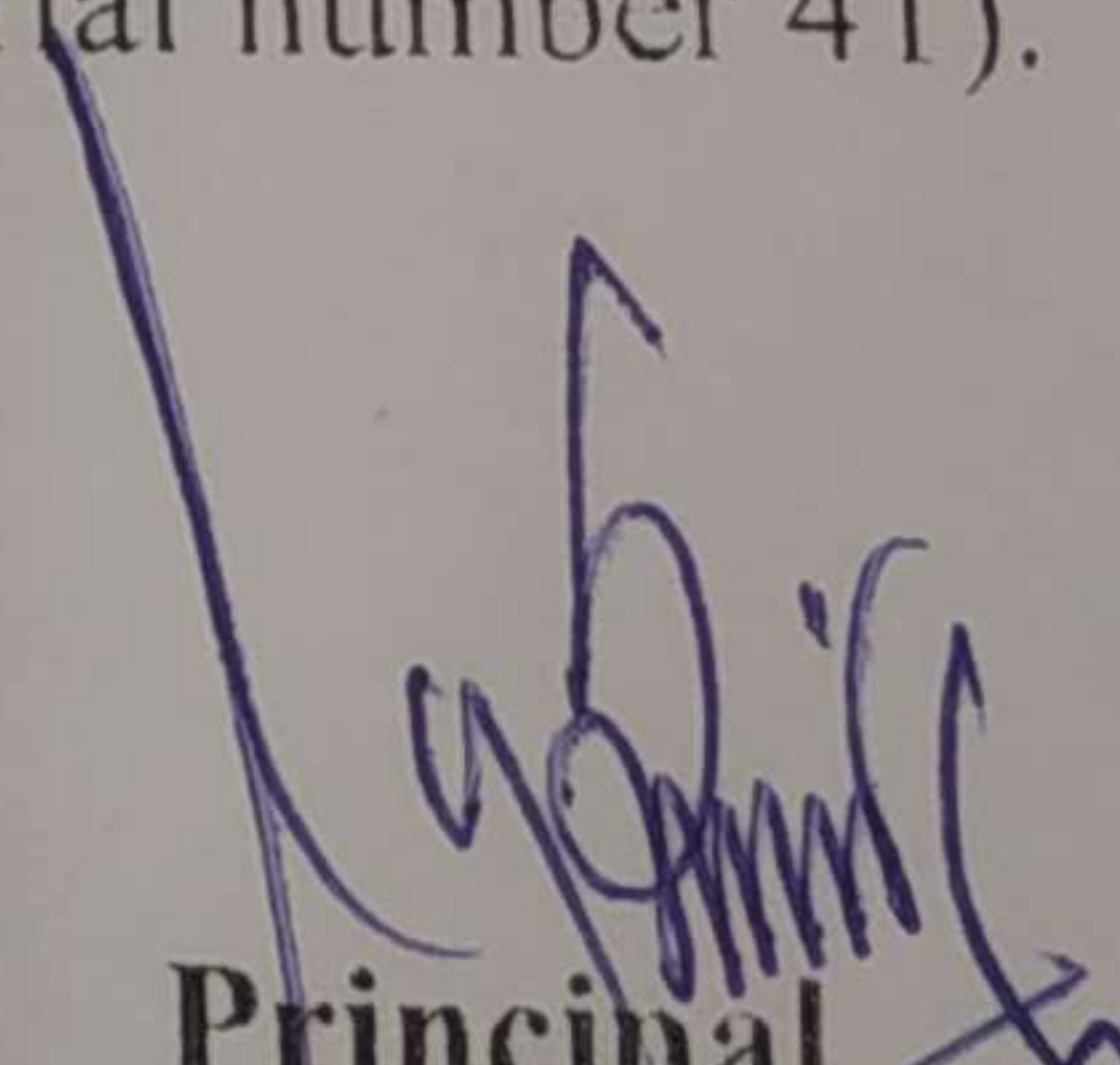
Signature of the HOD		Signature of the Co-ordinator of IQAC	
Name of the Department	Marathi	Name of the Department	English
Place	Parli V.	Place	Parli
Date	15-6-2024	Date	15.06.2024

N.B.: The individual PBAS Performa for CAS promotion duly filled along with all enclosures, will be duly verified by the IQAC and shall be place before the Screening cum Evaluation Committee or Selection Committee for Promotion.

In case of the HOD / convener IQAC is not satisfied with the reporting by the teacher in the self -appraisals and thus not willing to certify (as mentioned above), then HOD/Convener IQAC must record below the reasons in writing for not certifying the reported self- appraisal information as mentioned in PART -II (serial no. 23 to serial number 41).

Place: Parli-V

Date:


Principal
Principal
(Sign of Principal with stamp)
N.S.S.R's Arts & Comm College
Parli-Vaijnath, Dist. Beed

सोयायटी रजि.नं. वीएचआर-२/६३

पब्लीक ट्रस्ट रजि.नं.एफ-३३ (बीड)

नवगण शिक्षण संस्था, राजुरी (न.)

ता. जि. बीड.

डॉ. भारतभूषण क्षीरसागर
सचिव

फोन (०२४४२) २२२६४१

द्वारा : के.एस.के. कॉलेज कॅम्पस, शिवाजीनगर बीड-४३११२२

चतुर्थश्रेणी कर्मचारी वर्गाकरिता गोपनिय अहवालाचा नमुना

सर्वसाधारण योग्यता व चारित्र्य या संबंधी अभिप्राय

पुर्ण नांव	:-	श्री. कांवळे संजय यमाजी
प्रतिवेदनाचा कालावधी	:-	०१/०४/२०२३ ते ३१/०३/२०२४
धारण केलेले पद /पदे	:-	सेवक
१) शारीरिक पात्रता	:-	उत्कृष्ट
२) सर्वसाधारण बुद्धिमत्ता	:-	उत्तम
३) तांत्रिक कार्यक्षमता (जेथे संबंधित असेल)	:-	उत्तम
४) सचोटी व चारित्र्य	:-	उत्तम
५) विशेष कल	:-	कामामध्ये आवड
६) आज्ञाधारकपणा	:-	आहे
७) वक्तशीरपणा	:-	दिसुन येतो
८) शिक्षा/ परितोषके काही मिळाली असल्यास	:-	-----
९) पदोन्नतीसाठी पात्रता	:-	आहे
१०) सर्वसाधारण मुल्यमापन	:-	चांगले

ठिकाण :- परळी

दिनांक :- ३१/०३/२०२४

गोपनिय अहवाल लिहणा-या अधिकारीचा नाव व स्वाक्षर
कॅम्पस डी. मधुकर जी. राजपंग

भाग-३

पुनर्विलोकन अधिका-याचा अभिप्राय

१) पुनर्विलोकन अधिका-याच्या हाताखालील सेवाचा कालावधी दि. ०१/०४/२००१ पासून

२) आपण प्रतिवेदन अधिका-याशी सहमत आहात काय :-----

त्यांच्या मुल्यमापनामध्ये काही फेरफार करण्याची -----

किंवा भर घालण्याची आपली इच्छा आहे काय

ठिकाण :-

दिनांक :-

पुनर्विलोकन अधिका-याची सही व नाव व पदनाम

नवगण शिक्षण संस्था, राजुरी (न.)

ता. जि. बीड.

डॉ. भारतभूषण क्षीरसागर
सचिव

द्वारा : के.एस.के. कॉलेज कॅम्पस, शिवाजीनगर बीड-४३११२२

फोन (०२४४२) २२२६४१

भाग-- २

सर्वसाधारण योग्यता व चारित्र्य यासंबंधी अभिप्राय

पूर्ण नांव	:-	श्री. आळसे बुवाजी मुंजाजी
प्रतिवेदनाचा कालावधी	:-	०१/०४/२०२३ ते ३१/०३/२०२४
धारण केलेले पद /पदे	:-	कनिष्ठ लिपीक
१) कार्यविषयक बाबी		
१) उदयोग प्रियता व कार्यतत्परता	:-	उत्कृष्ट
२) हाताखालील व्यक्ती कडून काम करून घेण्याची क्षमता	:-	उत्कृष्ट
३) सहकारी व जनतेशी असलेले संबंध	:-	सहकार्याचे
२) बौद्धिक बाबी		
१) सर्वसाधारण बुद्धिमत्ता	:-	उत्कृष्ट
२) तांत्रिक कार्यक्षमता	:-	उत्कृष्ट
३) विशेष कल	:-	कार्यालयीन कामामध्ये आवड
३) निर्णय शक्ती, उपक्रम शिलता व धडाडी यासह प्रशासनिक कार्यक्षमता	:-	चांगली आहे
४) सचोटी व चारित्र	:-	उत्तम व चांगले
५) सध्याच्या पदावर यापुढे ठेवण्याची पात्रता	:-	आहे
६) पदोन्नतीची पात्रता	:-	सेवाजेष्ठतेनुसार
७) सर्वसाधारण मुल्यमापन	:-	सर्वसाधारण

ठिकाण :- परळी

दिनांक :- ३१/०३/२०२४

गोपनीय अहवाल लिहणाऱ्या अधिकाऱ्याचे नाव व स्थान
Prinicipal
N.S.S.'s Arts & Comm. College
Parli-Vaunath Dist Beed
कॅम्पस डॉ. मधुकर जी. राजपुंगे

भाग-३

पुनर्विलोकन अधिकाऱ्याचा अभिप्राय

- पुनर्विलोकन अधिकाऱ्याच्या हाताखालील सेवेचा कालावधी दि. १०/०६/१९९९ पासून
- आपण प्रतिवेदन अधिकाऱ्याशी सहमत आहात काय :-
- त्यांच्या मुल्यमापनामध्ये काही फेरफार करण्याची
- किंवा भर घालण्याची आपली इच्छा आहे काय ?

ठिकाण :-

दिनांक :-

पुनर्विलोकन अधिकाऱ्याची सही व नाव व पदनाम

नवगण शिक्षण संस्था, राजुरी (न.)

ता. जि. बीड.

डॉ. भारतभूषण क्षीरसागर
सचिव

पत्ता : के.एस.के. कॉलेज कॅम्पस, शिवाजीनगर बीड-४३११२२

फोन (०२४४२) २२२६४२

भाग-२

सर्वसाधारण योग्यता व चारित्र्य यासंबंधी अभिप्राय

पुर्ण नांव	:-	श्री. साखरे नरेश गणपतया
प्रतिवेदनाचा कालावधी	:-	०७/०७/२०२३ ते ३१/०३/२०२४
धारण केलेले पद/पदे	:-	मुख्यलिपीक
१) कार्यविषयक बाबी		
१) उद्योग प्रियता व कार्यतत्परता	:-	उत्कृष्ट
२) हाताखालील ज्यवती कडून काम करून घेण्याची क्षमता	:-	उत्कृष्ट
३) सहकारी व जनतेशी असलेले संबंध	:-	सहकार्याचे
२) बुद्धिक बाबी		
१) सर्वसाधारण बुद्धिमत्ता	:-	उत्कृष्ट
२) तांत्रिक कार्यक्षमता	:-	उत्कृष्ट
३) विशेष कल	:-	सर्व प्रकारच्या कार्यालयीन कामामध्ये आवक
३) निर्णय शक्ती, उपक्रम शिलता व धडाडी यासह प्रशासनिक कार्यक्षमता	:-	उत्कृष्ट
४) सचोटी व चारित्र्य	:-	ठीक, चांगले
५) राध्याच्या पदावर यापुढे ठेवण्याची पात्रता	:-	आहे
६) पदोन्नतीची पात्रता	:-	सेवाजेष्ठतेनुसार
७) सर्वसाधारण मुल्यमापन	:-	अत्युत्कृष्ट

ठिकाण :- परळी

दिनांक :- ३१/०३/२०२४

गोपनीय अहवाल लिहण्यात आला आहे. याची सही व नाव व पदनाम
कॅप्टन डॉ. मधुकर जी. राजपंग

Principal

भाग-३

पुनर्विलोकन अधिका-याचा अभिप्राय

१. पुनर्विलोकन अधिका-याच्या हाताखालील सेवेचा कालावधी दि. १३/०६/१९९५ पासून

२. आपण प्रतिवेदन अधिका-याशी सहमत आहात काय :-

त्यांच्या मुल्यमापनामध्ये काही फेरफार करण्याची

किंवा भर घालण्याची आपली इच्छा आहे काय ?

ठिकाण :-

दिनांक :

पुनर्विलोकन अधिका-याची सही व नाव व पदनाम