

**NSSR'S
Arts and Commerce College, Parli Vaijnath Dist. Beed**

5.2.1 - Number of placement of outgoing students 2023-24

HEI has placed 03 outgoing students in 2023-24.



PRINCIPAL

**N.S.S.R's Arts, Comm. & Sci.
College, Parli (V.) Dist. Beed**



The Muthoot Group



Deepak Narayan Shinde
Junior Relationship Executive
DM48824

Parlivaijnath

A handwritten signature in black ink, appearing to be 'Deepak Narayan Shinde', written in a cursive style.

Auth. Signatory

A handwritten signature in black ink, appearing to be 'Parlivaijnath', written in a cursive style.

Employee Sign.

Muthoot Family - 800 years of Business Legacy



To,
Muthoot Finance Ltd
M G George Muthoot Towers,
Alaknanda, New Delhi
110 019

Subject - Joining Letter

I,

Deepak Narayanrao Shinde
s/o / d/o / wo Narayan Mungaji Shinde R/o (In Block
Letters) Vidya Nagar Parki (V)
08/04/2024 have joined Muthoot Finance Ltd as
a JRE with effect from 08/04/2024 at a fixed salary
of 19750/- per month.

I hereby declare that I have agreed to serve the organization for a minimum period of _____ years as per the employment bond signed and submitted by me. In case I fail to serve the period as stipulated in the employment bond, I shall serve the prescribed notice period and also make good the expenses incurred by the company on my behalf – amounting to not less than 2 months' salary.

Thanking you
Yours sincerely

Sign: [Signature]
D.O.J: 08/04/2024
Name: Deepak Narayanrao Shinde

PRIVATE & CONFIDENTIAL

Mr. VYANKATESH ASHOK KARALE
Employee Code: 1551722
Location: AMBAJOGAI
Address: SIDDHARTH NAGAR PARULVAJHATH DEED Maharashtra 411515

APPOINTMENT CUM WORK ASSIGNMENT LETTER

Dear VYANKATESH ASHOK KARALE,

We are pleased to appoint you as **CANVASSER** with our Client place, on a fixed Term Basis. You have to complete pending Joining Formalities within 10 days from the date of your joining **22nd November 2024**.

In addition to this

As the Project work awarded to us by our clients is only for a certain period and therefore your assignment with us will be as per terms mentioned in the Letter of Engagement. If however, the Project work is extended, your association with us may be extended for such further period as may be decided by us. Hence, this contract of employment by no means be treated or construed to be of permanent in nature granting thereby to you a status of permanent employee of the Company. Your employment is governed by the contractual agreement between Buzzworks Business Services Pvt Ltd and Client for which your services have been engaged.

If however the project work awarded to us is completed before time or if is terminated for any reasons whatsoever earlier, then your services shall be terminated on such earlier date as the situation demands as per terms mentioned in your Letter of Engagement.

Your employment regarding and CTC details are as per the details mentioned in Schedule-1. The net salary is subject to Income Tax. Your salary is payable only through electronic payment mode such as EFT/NEFT/RTGS/ECS or account payable cheque for which you have to provide relevant information at the time of joining. One-month grace period shall be provided to you on reasonable ground.

In addition to the Monthly Salary, you will not be entitled to any other perquisites/ allowances unless given to you in writing. Your coverage under ESIC scheme, Provident Fund scheme, and Bonus Act where applicable will be as per the government regulations. Salary would be receivable on or before 10th of the subsequent month, subject to receipt of corresponding payments from our Client where you will be deployed. Any discrepancy in the salary received needs to be reported to our nearest branch within 7 days of receipt of salary after which, it will be considered as correct and further claims will not be entertained. Gratuity will be payable as per Payment of Gratuity Act, 1972.

TDS will be deducted at rates applicable as per Income Tax Act, in case PAN number along with proof is not provided to nearest Branch within 7 days of joining. Any unclaimed salary within 3 years from when it is due, will be paid to Labour Welfare Fund as per Labour Welfare Fund Act. You will be entitled to leave as per the practice followed by the client.

Your coverage under ESIC scheme is subject to adherence of rules & regulation of it. It is mandatory for you to submit Aadhar Card (UID) including your family within one month from the date of issuance of ESIC number, if you fail to submit the Aadhar Card (UID) within stipulated period in that case you will not be eligible to take benefits of ESIC coverage and in that Circumstances Company shall not be held responsible.

You are eligible under Provident Fund scheme subject to adherence of rules & regulation of it. It is also mandatory for you to submit Aadhar Card (UID), PAN Card & Bank A/c. No. with IFSC (collectively referred as 'KYC') within one month from your date of joining, if you fail to submit the KYC within stipulated period in that case as per PF norms you will not be able to withdraw or transfer or to take any benefits of PF and in that circumstances company shall not be held responsible or liable.

Registered Office Address:
Buzzworks Business Services Pvt Ltd
3rd Floor, No 84, Murugesu Naicker Building, Greenways Road, Thousand Lights, Chennai - 600008

Annexure

SALARY HEAD	MONTHLY	YEARLY
Basic	12914	154968
House Rent Allowance	2887	34644
Bonus	1076	12912
Gross Salary	16877	202524
Total Earning	16877	202524
EPF Employee Contribution	1550	18600
ESI Employee Contribution	127	1524
Professional Tax	200	2400
Total Deduction	1877	22524
Net Salary	15000	180000
EPF Employer Contribution	1679	20148
ESI Employer Contribution	549	6588
Total Employer Contribution	2228	26736
Cost to Company	19105	229260

This is a system generated letter hence signature is not required from BBSPL admin. Read, Understood & Accepted,

Mr VYANKATESH ASHOK KARALE,

Employee Code: 1551722

In order to confirm your acceptance of this appointment letter, please countersign above and return one original to our attention.

We take this opportunity of welcoming you to our BBSPL team.

Registered Office Address:

Buzzworks Business Services Pvt Ltd

3rd Floor, No 84, Murugesu Naicker Building, Greaves Road, Thousand Lights, Chennai - 600006

 **HDFC BANK**




SURESH FARTADE

S56443

RETAIL BRANCH BANKING

O+


Authorized Signatory

HDFC Bank Ltd.

July 28, 2022

Applicant No.111475

Name : Suresh Fartade		
Grade : Trainee		
Vertical : RETAIL BRANCH BANKING		
Location : Bid		
Contact No : 7769027461		
	Per Month (Rs)	Per Annum (Rs)
Base	6,535	78,420
Allowance	9,700	1,16,400
Medical	1,250	15,000
Conveyance	1,600	19,200
Lunch Allowance	910	10,920
Provident Fund		21,600
Gross	19,995	2,61,540

Welcome to the HDFC Bank family.

Applicant No. 111475

1

www.hdfcbank.com

Regd. Office: HDFC Bank Ltd., HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013.
Corporate Identity No.: L65920MH1994PLC080618

Personal & Confidential

July 28, 2022

111475

Suresh Fartade

Bid

Dear Suresh,

Further to the interview and discussion you had with us, we are pleased to offer you the position of **CUSTOMER CARE EXECUTIVE** in HDFC Bank subject to the following terms and conditions:

Compensation:

Your annual compensation package will be as set out below:

Base salary	: Rs. 78,420/- p.a.
Allowance	: Rs. 1,16,400/- p.a.
Medical	: Rs. 15,000/- p.a.
Conveyance	: Rs. 19,200/- p.a.
Lunch Allowance	: Rs. 10,920/- p.a.
Provident Fund	: You will be covered under the Provident Fund Act. The Bank shall contribute 12% of your base salary towards provident and pension funds in accordance with applicable laws.

Training Period:

The duration of your training will be for a period of twelve months from the date of joining. It is at the sole discretion of the Management to extend the period of training or modify/alter the terms of this contract on the basis of your performance, suitability and/or for any other reason/s whatsoever, on such terms and conditions as determined by the Bank.

Location:

Your initial place of posting will be Bid. Your final place of posting will be intimated to you subsequently. However, the Bank reserves the right to transfer you to any other Office/Branch, Subsidiary or Associate Company of the Bank, in India, that is inexistence or may come into existence at a future date.

Termination of Contract:

This contract can be terminated by the Bank or by you at the discretion of the management, either by giving one month's notice in writing or one month's emoluments in lieu of notice.

Applicant No. 111475

2

www.hdfcbank.com

Regd. Office: HDFC Bank Ltd., HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013.

Corporate Identity No.: L65920MH1994PLC080618

Secrecy:

It is a condition of your training that you will not, for whatever reason, divulge without express written authority from the Management, any information relating to the Bank or any of its constituents or employees, as received by you in the course of your employment and after the cessation of your training with the Bank.

Alternative Employment:

During the course of your training with the Bank, you will not engage yourself directly or indirectly in any trade, business, occupation, employment, service or calling whether for remuneration or otherwise, without the prior written consent of the Bank.

Maternity Benefits:

- a) All women employees of the Bank, irrespective of their tenure shall be eligible for Maternity Leave. The Bank shall allow 26 weeks of paid Maternity leave to its women employees, of which, not more than 8 weeks to precede the date of her expected delivery. The maximum period entitled for maternity benefit by a woman having two or more than two surviving children shall be 12 weeks of which not more than 6 weeks shall precede the date of her expected delivery.
- b) The employee shall be also eligible for leave with pay for a period of 6 weeks in the event of a miscarriage or medical termination of pregnancy.
- c) In case of tubectomy operation, a woman employee is entitled for leave for a period of 2 weeks immediately following the day of her tubectomy operation.
- d) The Bank shall additionally provide leave with pay for a maximum period of one month for illness arising out of Pregnancy, delivery, premature birth of the child, miscarriage, medical termination of pregnancy or tubectomy. This benefit is allowed subject to production of Medical Certificate.
- e) A woman employee who legally adopts a child below the age of three months or a commissioning mother, shall be entitled to maternity leave with pay for a period of 12 weeks from the date the child is handed over to the adopting mother or the commissioning mother, as the case may be. The maximum period of maternity leave entitled to a woman employee legally adopting a child of over three months old and below the age of 6 years shall be eight weeks.
- f) In cases where a woman employee is not able to resume her duties at the end of Maternity Leave on account of medical / health reasons, she may be allowed to work from home for a period not exceeding 30 days subject to approval of concerned Group Head and CHRO provided the nature of work is such that she may work from home.

Creche facility:

- a) The Bank will provide crèche facility in line with regulatory guidelines. The offices /locations where such facilities would be made available and the applicable terms and conditions would be notified in the Employee Portal of the Bank.



HDFC Bank Limited
HDFC Bank House,
Senapati Bapat Marg,
Lower Parel (West),
Mumbai - 400 013.

Conditions Precedent:

The offer is made to you subject to the following pre-conditions:

- a) The Bank receiving attested copies of all your degrees, professional qualifications certificates and documents of scholarships/prizes won, if any.
- b) Your successful completion of Graduate/Post Graduate/Professional course which is currently ongoing for which you have been interviewed and offered.
- c) The Self Declaration given by you in respect of your medical fitness is in order.

The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the Bank and with regard to any dispute arising thereof, the Mumbai Courts will have exclusive jurisdiction.

Notwithstanding anything contained in the above paragraphs, your services may be terminated by the Bank if you are found to be indulging in acts of Commission/Omission which may be prejudicial to the interests of the Bank or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in the discharge of duty on your part.

Kindly note that you are required to join the Bank as per the joining date agreed basis our discussion not exceeding 90 days from the issuance of the letter. You are required to give acceptance of the offer & above terms and conditions of employment immediately on receipt of this offer letter. This offer letter will be valid for a maximum of 90 days from the date of this letter.

This Offer has been extended to you basis your representation, information and details provided by you during the interview and subsequent to your submitting of your personal information, requisite details, documents, educational qualification and work experience certificates, etc. uploaded by you on HDFC Bank Career Site/ E-Rec portal for seeking an employment with HDFC Bank. By accepting this Offer, you confirm that all the details filled in and the documents uploaded on HDFC Bank Career Site/ E-Rec portal are true and correct. In case any discrepancy is found in the information and details provided by you at any stage of your association with HDFC Bank, HDFC Bank reserves its right to take appropriate action against you at Bank's discretion.

We welcome you to HDFC BANK and look forward to having a long and mutually beneficial association with you.

Yours truly,

For HDFC BANK LIMITED

Applicant No. 111475

4

www.hdfcbank.com

Regd. Office: HDFC Bank Ltd., HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013.

Corporate Identity No.: L65920MH1994PLC080618





HDFC Bank Limited
HDFC Bank House,
Senapati Bapat Marg,
Lower Parel (West),
Mumbai - 400 013.

(Digitally Signed by Ritesh Gupta)

This communication is computer generated and may not contain signature. Where sent by email, this is signed with the digital signature of the HDFC Bank Ltd - which is obtained from a certifying authority under the Information Technology Act, 2000.

Digitally signed by DS HDFC BANK
LIMITED HUMAN RESOURCES
Date: 2022.07.28 12:44:59 +05:30
Applicant No. 111475

5

www.hdfcbank.com

Regd. Office: HDFC Bank Ltd., HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013.
Corporate Identity No.: L65920MH1994PLC080618

